

2019–20 Annual Report



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Mayor's message

We saw a lot of positive change in Subiaco in the 2019-20 financial year and I'm grateful for our passionate community who worked with us on a number of key projects that will help shape Subiaco's bright future.

While we could not have predicted the COVID-19 pandemic, Council worked quickly to put a \$4 million relief package together to support our community which included rates relief, free parking, waived fees and business support.

I'm pleased Council was able to deliver an average saving of over 6 per cent on rates payable for households and businesses.

As part of the Subi East Redevelopment project, Bob Hawke College opened its doors this year – contributing to the growth and vibrancy in our beautiful City. Subiaco Oval opened to the public for the first time in decades for recreational use. The City worked proactively with DevelopmentWA to fast-track community access to the oval.



The approval of Local Planning Scheme No. 5 in February marked the end of an extensive process. Thank you to our entire community for your work and input. We have led the way, by working proactively with the State Government and ended up with a scheme that appropriately plans for growth, while protecting the unique character of our streetscapes and neighbourhoods – a far cry from the original proposal.

Across the year, we continued our work as a leader in sustainability, becoming the first Western Australian local government to develop a comprehensive Corporate Carbon Reduction Plan, and one of the first to eliminate Glyphosate weed control.

In an Australian-first, we installed a Seabin in a lake to prevent pollution from entering the ocean. We also began our transition to a zero carbon vehicle fleet and resurfaced two roads with recycled asphalt.

I'm very proud of what City staff, elected members and the community have achieved this past year together.

Penny Taylor
Mayor
October 2020

Acting CEO's message



I would like to extend my thanks to outgoing CEO Rochelle Lavery for her hard work and dedication during her time at the City of Subiaco.

City staff and elected members are to be commended for their flexibility during the pandemic. Business continuity was paramount and we continued to deliver our high quality services, introduced online Council meetings, redeployed staff to adapt to changing needs and worked together with Council to roll out a \$4 million relief package to the community.

On top of this, more than \$2.5 million of capital works projects were fast-tracked to help boost our local economy.

Prior to the pandemic, Subiaco Library underwent its biggest refurbishment in almost two decades and is now a flexible, modern community hub. We also began the relocation of our Operations Centre to the refurbished facility at 19 Bishop Street in Jolimont – a big job which will ultimately help us deliver better services to our community.

In July and August 2019, we received feedback via the Community Scorecard to identify community priorities and measure our performance against key indicators in the Strategic Community Plan.

The results, which are available in full on our website, have given us a lot of food for thought. We continue to build upon the high quality services that our community values like our parks and reserves, events, and Lords Recreation Centre. In addition, we are working to address community priorities like town centre development, managing growth, community consultation, and parking management.

In May 2020, the Department of Local Government, Sport and Cultural Industries notified the City of an Authorised Inquiry into the operations and affairs of the City of Subiaco. The City received the final Authorised Inquiry Report in May 2021 and as required by the Department of Local Government, Sport and Cultural Industries, the City provided a response to the Report in June 2021. This will be a long process that does not affect day-to-day operations, and the City is cooperating fully with the Department.

Well done to all City staff for your hard work over the past financial year and for your commitment to our community. I'm looking forward to what promises to be another big year.

Cliff Frewing
Acting Chief Executive Officer
October 2020

The audit for the 2019-20 financial year was conducted by the Office of the Auditor General (OAG), commenced with an interim audit in June 2020 and the final audit commenced in September 2020.

On 6 November 2020 a number of changes to the Local Government (Financial Management) Regulations 1996 were made which were required to be applied retrospectively to the 2019-20 annual financial statements. This resulted in many local governments across the state (including the City) needing to undertake significant work to amend their financial reports and resubmit to their auditors.

In addition, there have been matters raised by the auditors which have required further investigation by City officers and discussions between the City and the OAG in order to finalise the audit and the completion of the financial statements.

This led to a delay in releasing the City's Annual Report 2019-20.

About the City of Subiaco

Our history

The City of Subiaco is established on the traditional homelands of the Noongar people, who were the custodians of the land long before the first European settlers arrived.

In 1851, a group of Benedictine monks came to the area and named their monastery New Subiaco after the birthplace of the Benedictine Order – Subiaco, Italy. When the Perth to Fremantle railway opened in 1881, the name Subiaco was adopted for a railway station near the monastery and later for the cluster of houses and businesses that became the present Subiaco.

Subiaco was proclaimed a municipality in 1897 and officially gazetted as the City of Subiaco in 1952.

Subiaco today

The City of Subiaco local government area includes the suburbs of Subiaco and Daglish, and parts of Jolimont and Shenton Park.

The residential population of the City of Subiaco is over 17,000 and the City attracts around 20,000 workers to the area each weekday. The Subiaco town centre incorporates a mix of land uses, including commercial, residential, retail, hospitality and entertainment, and has very good access to public transport.

The City incorporates heritage buildings and modern architecture, and its parks, streets and open spaces provide a pleasant backdrop for a great lifestyle.

A major redevelopment of the Subi East area (including Subiaco Oval, the historic home of Western Australian football, and Princess Margaret Hospital) will help the City reach State Government dwelling targets and bring more residents, workers and visitors to the area.

A great place to live, work and visit, the City of Subiaco is consistently ranked as one of the most liveable local government areas in Western Australia.



Our Council

The City of Subiaco comprises four wards, with three councillors representing the Central, East and North wards and two councillors representing the South Ward. The Mayor is elected to represent the entire electorate. The City of Subiaco Council as of 30 June 2020:



MAYOR

Penny Taylor

NORTH WARD



Cr Derek Nash



Cr Stephanie Stroud
(Deputy Mayor)



Cr Rosemarie de Vries

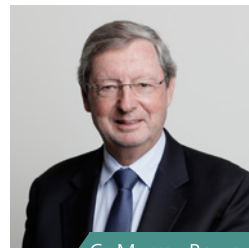
EAST WARD



Cr Blake Phelan



Cr Matt Davis

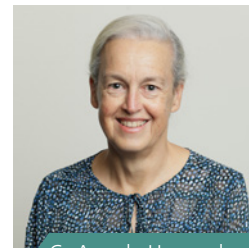


Cr Murray Rowe

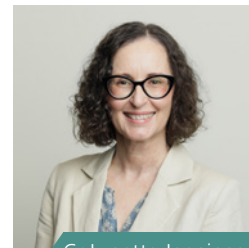
CENTRAL WARD



Cr Jodi Mansfield

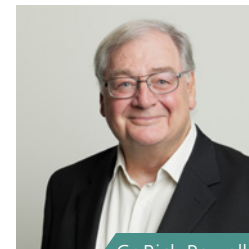


Cr Angela Hamersley

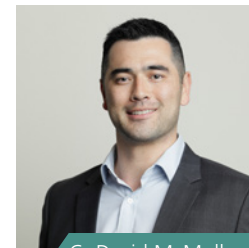


Cr Lynette Jennings

SOUTH WARD



Cr Rick Powell

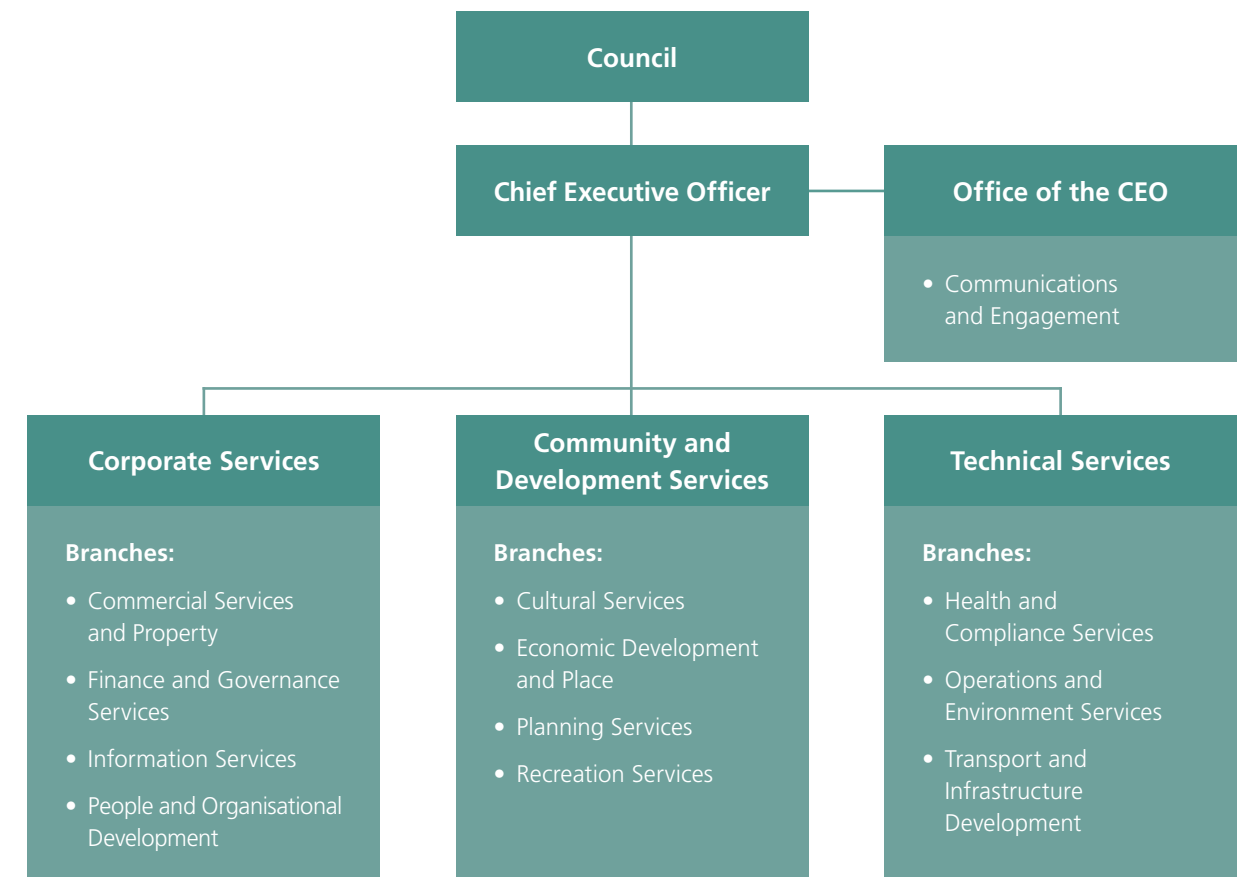


Cr David McMullen

Our services

Our workforce is made up of people with diverse skills across different roles, working together to make the City of Subiaco a leading local government.

The Chief Executive Officer and three directors provide leadership for the City's branches, which deliver services to the community and the organisation.



We work by our values

Teamwork

We work cooperatively and support one another to achieve our goals.

Respect

We acknowledge and value the opinions and contributions of others.

Integrity

We are committed to being ethical, honest and transparent in everything we do.

Customer service

We aim to deliver a high quality service that is both efficient and professional.

Plan for the future

Community vision

The City of Subiaco is a unique, popular and welcoming place. The City celebrates its rich history, while embracing the diversity and vitality of the present. The parks, public spaces, events and recreational opportunities are easily accessible and promote a healthy and happy lifestyle for all. There is a diverse range of local businesses and entertainment that contributes to a lively atmosphere. The City faces the challenges of the future with strong leadership, an innovative approach, and an emphasis on community values and voices. Sustainability, in all its forms, is at the core of the community and underpins the City's operations.

Corporate vision

An innovative, community-focused organisation providing strong leadership to build a unique and welcoming place.

Community plan

The Strategic Community Plan guides the future direction of the City of Subiaco and the community. The plan was developed through extensive engagement with the community as part of the Think2030 visioning project, and outlines six focus areas. Further consultation took place to endorse the current version of the plan, followed by a minor review in 2019.

It is the City's commitment to the community that operations, services and projects are driven by the desires and needs of the community.

Corporate plan

The Corporate Business Plan 2018–21 outlines the City's key priorities and actions. The plan is informed by the Strategic Community Plan and aims to integrate the community's aspirations into the City's operations. It is the City's contract with the community to deliver projects and services for the benefit of residents, businesses and visitors, as well as for the generations to come. The Strategic Community Plan and the Corporate Business Plan form part of the Western Australian Government's Integrated Planning and Reporting Framework.

On the horizon: 2020–21

Projects

- Rokeby Road South streetscape upgrade
- Ward and Representation Review
- Partnership with FORM to deliver Subiaco's first Scribbler's Festival
- Continue to transition fleet vehicles to electric
- First steps to obtaining carbon neutral status
- Continue to advocate for community priorities in the Subi East Redevelopment project
- Prepare a Public Health Plan
- Work with DevelopmentWA for the safe demolition of Princess Margaret Hospital

Budget highlights

In response to COVID-19, the City fast-tracked \$2.5 million of capital works projects for 2020-21. Highlights include improvements to Lords Recreation Centre, community sporting facility upgrades and carpark improvements. We'll also continue to deliver our high quality core services and maintenance work.


\$3.9M

Road improvements


\$2.6M

Community centre and building upgrades


\$2.5M

Fast-tracked capital works


\$1.9M

Parks improvements


\$1.1M

Rokeby Road South streetscape upgrade


\$660K

Environmental initiatives


\$450K

Drainage


\$180K

Footpath improvements

How to read this report

The City has been progressively implementing the actions within the six focus areas of its Strategic Community Plan and Corporate Business Plan. The annual report outlines the progress made in the past year to deliver on the objectives and strategies in these plans. The report is divided into six chapters, reflecting the focus areas that support the community's vision for the City of Subiaco:

1. Our sense of community
2. Parks, open spaces and places
3. A unique destination
4. The built environment
5. An effective and integrated transport system
6. Council leadership

**Information in this report is for the period
1 July 2019 to 30 June 2020.**



COVID-19 pandemic response

In immediate response to the impacts of COVID-19, **Council announced a \$4 million relief package** to support residents and businesses, and boost the local economy.

The City implemented a Work Continuity Plan so that core services were still available while some facilities were forced to close and events cancelled.

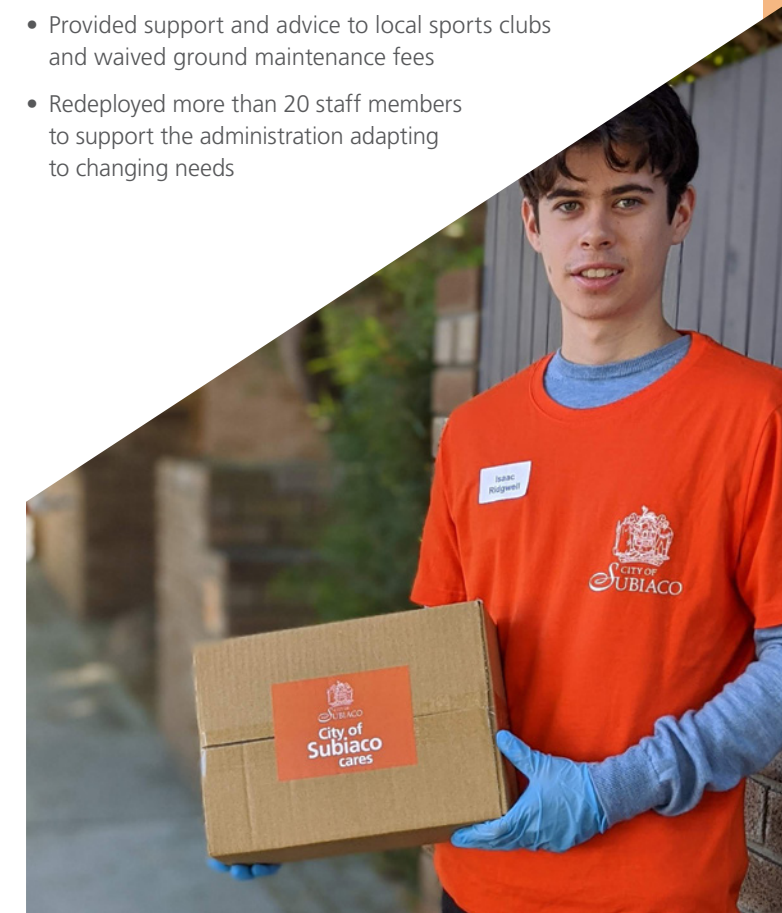
There was a significant increase in City communications to help inform residents, visitors, businesses and other stakeholders about COVID-19 restrictions and changes implemented by the City.

The structure and frequency of Council Meetings was adjusted to allow Council to respond quickly to emerging issues and make timely decisions in response to changes.

A suite of community support initiatives were rolled out to address social issues related to the crisis, such as social isolation, mental health and resilience and financial distress.

- \$4 million relief package announced in April
- Fast tracked more than \$2.5 million of capital works projects to boost the local economy
- Fortnightly Council meetings held via video conference to respond quickly to changes
- Average saving of more than 6 per cent on rates payable for all ratepayers
- Free parking and relaxed parking compliance to support medical staff and essential workers

- A COVID-19 Financial Hardship Policy for ratepayers
- Freeze on waste services charges
- Rent relief for eligible tenants of City-owned properties
- Community care grants, youth grants and welfare check-ins for vulnerable community members
- Reduced red tape for businesses, fast tracked permit applications, extended permit expirations and waived business application fees
- 250 free hygiene packs delivered to local food and retail businesses
- Support and advice to local businesses to assist in reopening safely and meeting State Government guidelines
- Moved many City services online resulting in a 51 per cent increase in online service requests
- Pop-up art and music campaign to spread joy
- Provided support and advice to local sports clubs and waived ground maintenance fees
- Redeployed more than 20 staff members to support the administration adapting to changing needs





FAST FACTS

1106 new library members and
1904 museum visitors

2744 group fitness classes and 2910 futsal,
netball and basketball games held at Lords
Recreation Centre

569 registered cats and 1513
registered dogs in the City

More than 50 volunteers donated
their time to City projects

6000 attendees at sunset@subi concerts

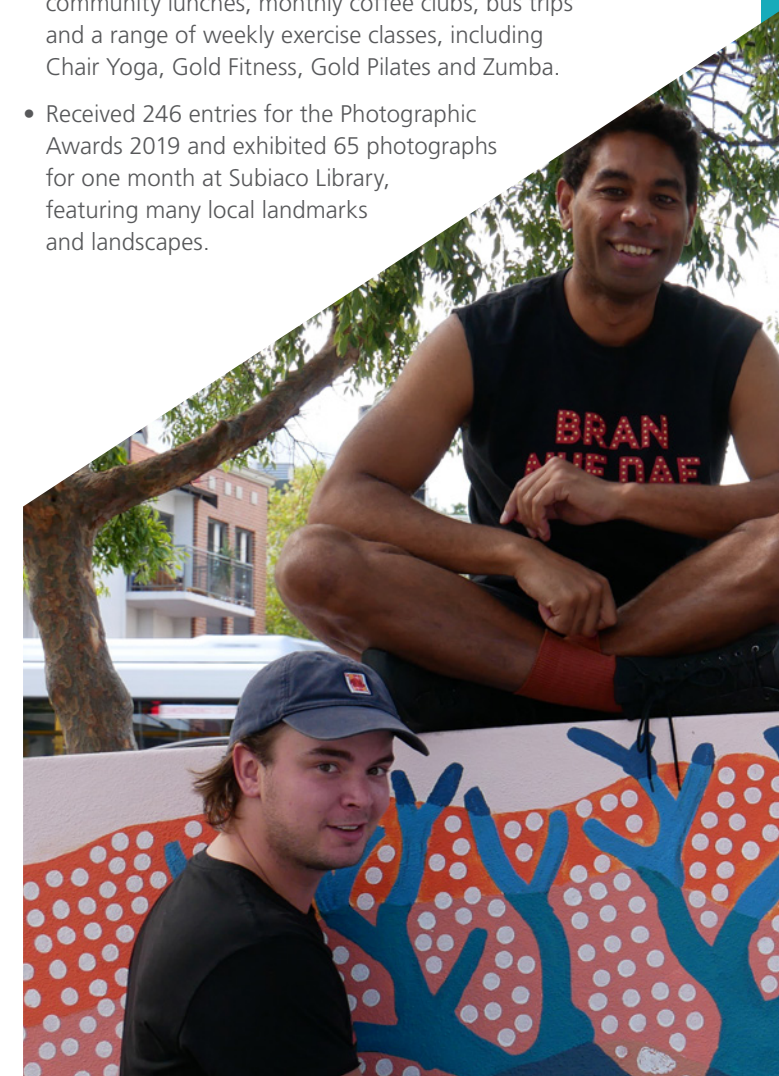
Focus area one

Our sense of community

**Our community is welcoming, diverse and respectful of each other.
We have a strong sense of identity and the City's history is celebrated.**

Highlights

- Facilitated advisory groups Subi Kids Crew (SKC) and Subiaco Voice of Youth (SVY) to build capacity in local young people and supported them to deliver projects for their peers, including a sold-out Harry Potter themed quiz night, virtual music competition and sustainability education sessions.
- Installed a CCTV system at Lords Recreation Centre to increase safety and security for members.
- Conducted 401 welfare checks on Lords Recreation Centre members over the age of 65 during the peak of the COVID-19 pandemic.
- Received 1330 entries from across the state for the seventeenth annual Shaun Tan Award for Young Artists.
- Acclaimed Western Australian author, Tim Winton, awarded prizes to promising young writers at the twenty-seventh Tim Winton Award for Young Writers ceremony. More than 1470 entries were received.
- Refurbished Subiaco Library focussing on modern functionality, resulting in more public computers, more charging plugs for portable devices and nearly double the seating capacity.
- Celebrated the return of the historic musical *Bran Nue Dae* to Subiaco by collaborating with West Australian Opera on a public mural which was installed at the corner of Rokeby and Roberts roads.
- Displayed Subiaco Museum exhibition *Up the ladder and down the wall: recollection of childhood memories* featuring personal stories, objects and childhood pursuits from the early twentieth century through to the 1980s. Subiaco Museum received 130 research enquiries.
- Delivered events specifically for seniors to build connections in the community, including regular community lunches, monthly coffee clubs, bus trips and a range of weekly exercise classes, including Chair Yoga, Gold Fitness, Gold Pilates and Zumba.
- Received 246 entries for the Photographic Awards 2019 and exhibited 65 photographs for one month at Subiaco Library, featuring many local landmarks and landscapes.



Focus area two

Parks, open spaces and places

We have access to and enjoy a diverse and sustainable range of parks, streetscapes, open spaces and public places.

Highlights

- Endorsed an interim agreement with DevelopmentWA to open Subiaco Oval for general community use for the first time in decades. New AFL goal posts, floodlighting and the restored heritage gates now frame the hallowed turf complete with temporary toilets and parking.
- Council endorsed the new Environmental Plan 2019–23 following community consultation. The plan identifies key environmental directions and actions the City will take to adapt under current and changing climate conditions.
- The City installed a Seabin in the lake at Subiaco Common to collect plastics, debris and water pollution, preventing it from entering the ocean.
- Stopped using Glyphosate and introduced chemical-free saturated steam as an alternative to control weeds.
- Secured a Federal Government grant to hold a community planting day encouraging more residents to transform their verge into waterwise gardens. This resulted in over 700 square metres of verge transformed into native gardens which require less water.
- Partnered with the Western Suburbs Regional Organisation of Councils (WESROC) to offer subsidised local native plants to enhance and support local biodiversity. 3300 subsidised plants were supplied to the community.
- Acknowledged the work of residents and businesses who contribute to the greening and aesthetic presentation of streetscapes through the Waterwise Verge and Garden Awards.
- Partnered with Department of Industry, Innovation and Science to deliver a community planting event on the junction of Stubbs Terrace and Luth Avenue in Daglish, creating a green corner.
- Worked with Perth Modern School and Subiaco, Jolimont and Rosalie primary schools to provide native plants and mulch, organise planting events, and maintain remnant bushland.
- Following community consultation, improved the Jersey Street play space to increase both social and creative play. Converted the Mueller Park area into an ecozoned native garden.
- Achieved Gold accreditation in the Water Corporation's Waterwise Council Program. This acknowledges the City's leadership in waterwise operations and an ongoing commitment to create a water-sensitive community through projects and programs.
- Installed sustainable park lighting to Australian Standards at Theatre Gardens.

FAST FACTS

20 per cent canopy cover

Managed 1500 street, park and reserve trees

Managed 60 hectares of public open space

500 new trees planted

1000 natives planted in City parks and reserves



FAST FACTS

Delivered 13 destination marketing events, activations and campaigns

Processed and waived fees for 64 outdoor dining permits

Registered 13 new food businesses

Received 80,700 engagements on See Subiaco's social media channels and 58,900 See Subiaco website hits

Welcomed 260 inaugural year seven students to Bob Hawke College

Focus area three

A unique destination

Subiaco is a destination for everyone. There is a lively atmosphere, an exciting range of entertainment options and local businesses are well-positioned to generate wealth.

Highlights

- Continued negotiations for the long-term shared user agreement of Subiaco Oval with the Western Australian Football Commission, facilitated through the Department of Planning, Lands and Heritage.
- Celebrated Christmas festivities with a large-scale community event, street decorations, a pop-up snow slide, sunset Christmas concert and health and wellness workshops.
- Sponsored SUBlaction to deliver *Subilicious*, a month-long Fringe World Hub with 24 events over eight venues, plus pop-up bars and street performances.
- Delivered 20 live music performances across three nights and 18 locations for the Subiaco Lounge Series. An estimated 1850 people attended.
- Initiated Treat Yo'self Tuesday, a buy local campaign encouraging workers and visitors to take up special offers during the cooler months at over 30 local restaurants and cafes.
- Sponsored seven events including food and wine festival *UnWined Subiaco*, French festival *Bonjour Perth*, music festival *Pineapple Club*, and cycling event *Ring Criterium*. These events attracted more than 40,000 people to Subiaco.
- Helped 34 businesses get back on their feet through a Business Resilience Program. The program included short and long term recovery support, business coaching and mentoring for six months.
- Launched the Subiaco: Open for Business prospectus providing information on Subiaco's key industries, projected growth industries and opportunities, and major projects.
- Released the Business Investment Plan: Attraction and Retention 2019–22 which was informed by significant business and community consultation. This guides the City in facilitating economic sustainability and growth by retaining existing businesses and attracting new investment.
- Implemented a range of business-friendly initiatives as part of the Economic Development Strategy. Actions included connecting businesses, start-ups and entrepreneurs with funding opportunities, marketing the after-hours economy, supporting events and the small business grants program.



Focus area four

The built environment

Our heritage buildings, places and streetscapes are protected and maintained, and new developments have been integrated with respect for this heritage. The City has planned effectively for the increased residential population and business community.

Highlights

- The Western Australian Planning Commission approved the Local Planning Strategy on 8 February 2020. Local Planning Scheme No. 5 (LPS5) was approved by the Minister for Planning and published in the Government Gazette on 21 February 2020. The City began consultation on this in April 2018.
- Following extensive community consultation, Council endorsed the City's Heritage Strategy. It identifies important heritage projects, incentives, assistance measures and activities that promote and celebrate our local heritage.
- The Subiaco Oval site was upgraded to a permanent entry on the State Heritage Register following the gazettal of the *Heritage Act 2018*.
- Completed a capital works program which included improvements to drainage, streetscapes, roads, lighting, footpaths, bus shelters and street furniture.
- Resurfaced two roads (Rowland and Wilshire streets) using sustainable mixes to help recycle products that would have otherwise ended up in landfill. The recycled material comprised soft plastics, toner cartridges, used car tyres and reclaimed asphalt pavement.
- Delivered five free See Subi on Sunday guided walking tours to highlight the rich history of the City.
- Worked with the Western Metropolitan Regional Council and The Salvation Army to deliver a free problem waste drop-off day where cardboard, e-waste, bulk polystyrene, batteries, aerosols and clothing were collected.
- Consulted the community to draft the City's first Social Infrastructure Plan to project future needs for facilities and services such as libraries, community spaces, recreation centres, and health and wellbeing.
- Collaborated with the Western Metropolitan Regional Council to launch the City's first bin tagging education program providing helpful on-the-spot feedback for households.
- Reviewed the City's current planning policies and through a community working group, sought feedback from the community to guide the drafting of new policies.
- Extended the City-owned property which houses the Men's Shed of Subiaco to increase the building footprint, provide more space and help build the capacity of this important community organisation.

FAST FACTS

745 registered swimming pools in the City

222 building approvals issued

129 development applications approved

850 tonnes of residential green waste collected

14 heritage grants awarded

FAST FACTS

\$2.5 million spent on road improvements and
\$143,000 spent on footpath improvements

Maintained 113 kilometres of sealed road and
140 kilometres of footpath

Added 400 new all-day parking bays

Processed and approved 327 obstruction permits

Maintained 1470 streetlights

Focus area five

An effective and integrated transport system

There is a range of sustainable transport options and supporting infrastructure available, making it easy to get into and around the City.

Highlights

- Implemented the final of six precinct parking plans to improve parking consistency across the City. The City offers one of the lowest all day parking fees in the metropolitan area at \$5 in 464 of its car parking bays.
- Launched the Subipark website to simplify parking with visual maps, upfront pricing information and directions to help visitors locate City-operated parking bays.
- Made significant improvements to the Churchill Avenue and Barker Road carpark by resurfacing roads, improving drainage, replacing kerbing, installing more lighting and adding two new ACROD bays.
- Negotiated a management order for the former Princess Margaret Hospital carpark, providing 80 additional all-day parking bays while plans for the decommissioned hospital progressed.
- Worked with Subiaco Primary School to improve road safety for children by closing the laneway in front of Subiaco Museum for 30 minutes during school pick-up and drop-off times.
- Introduced free parking for three months in response to COVID-19 to support healthcare and essential workers during the peak of the pandemic.
- Established a community working group to help identify cycling patterns and concerns, and suggest improvements to cycling infrastructure which helped guide the development of the City's draft Bike Plan. The City will invite feedback from the wider community on the draft plan in 2020–21.



Focus area six

Council leadership

A council that manages competing demands through engagement, accountability and transparency.

Highlights

- Council approved a \$4 million COVID-19 relief package to support residents, businesses and community members. At the peak of the pandemic, Council Meetings increased from monthly to fortnightly to be more responsive to emerging issues. Meetings were held via video conference and streamed virtually for the public.
- Redeployed more than 20 staff members during the pandemic, to help with waste collection, economic development, communications and administrative duties.
- The first Western Australian Local Government to develop a comprehensive Corporate Carbon Reduction Plan.
- Continued to advocate for community priorities in the Subi East Redevelopment project including the two-way conversion of Hay Street and Roberts Road and more active recreation facilities through the Precinct Liaison Committee and technical working groups.
- Continued to consult with the community via the Have Your Say Subiaco website and introduced additional consultation methods to diversify how the community provides feedback to inform decision making.
- Responded to 9234 online customer service requests and achieved five star ratings in 84 per cent of responses.
- Upgraded the Council Chambers to improve spectator visibility from the public gallery and increase the versatility of the space.
- Commissioned the Community Scorecard in July and August 2019. The City received a 99 per cent positive rating for the performance of its library and information services. Other high scoring areas included Lords Recreation Centre, access to public transport, weekly rubbish collections, playgrounds, parks and reserves, and a 91 per cent positive rating for festivals, events and cultural activities.
- Addressed homelessness in the local area by assisting with the Rough Sleeper Count to gather data that will help plan future initiatives. The count was a collaboration with other neighbouring metropolitan local governments and was the first in the region of this scale.
- Refurbished a City-owned property at 19 Bishop Street in Jolimont to accommodate the Technical Services directorate (encompassing the health, compliance, infrastructure, waste, parks and transport services teams) into a modern fit-for-purpose space.
- Purchased electric and hybrid vehicles to reduce carbon emissions and save fuel costs.

FAST FACTS

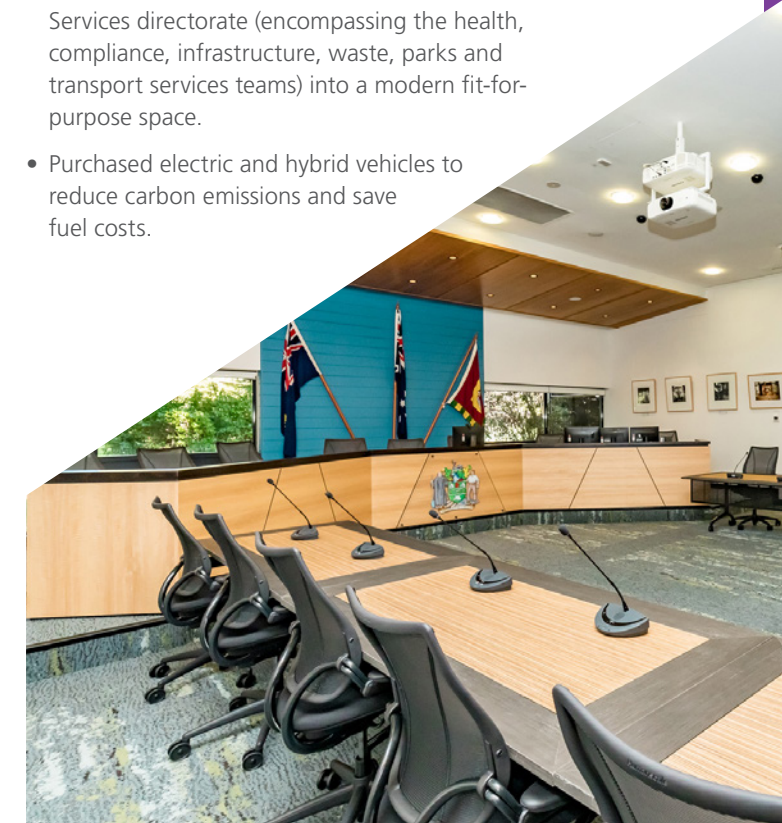
222 council decisions made

163,746 unique visitors to the City's website

67 projects informed by community engagement

39 per cent voter turnout in the 2019 local government elections

\$4 million COVID-19 response package





Statutory compliance

Record keeping

The City is committed to best practice record keeping and compliance in accordance with the *State Records Act 2000*. The City's Record Keeping Plan was approved by the State Records Office in 2020, and continues to be an effective and efficient tool in governing the City's record keeping practices. The City has a multi-layered approach to its record keeping training program including online and face-to-face training sessions. This training program is reviewed regularly and updated as required.

Freedom of information

The *Freedom of Information Act 1992* gives the public the right to apply for access to documents held by the City of Subiaco. The City aims to make information available outside of the freedom of information process wherever possible. The City received 13 valid freedom of information applications in 2019–20.

Disability Access and Inclusion

The City of Subiaco is committed to ensuring that access and inclusion of people of all abilities remains at the forefront of decision-making. Council adopted the City's Disability Access and Inclusion Plan (DAIP) 2017–22 to translate the principles and objectives of the *Disability Services Act 1993* (amended 2004) into action. The plan outlines the City's commitment to provide people with disability the same opportunities as others to access services, buildings and facilities, information, quality of service, opportunities to provide feedback, public consultation and employment. Key achievements for 2019-20 included: a partnership agreement with VoiceWorks to provide an outlet for creative expression for people of all abilities, Auslan interpreters available at selected sunset@subi concerts, the inclusion of accessibility features in the Subiaco Library refurbishment, provision of three community workshops by Inclusion Solutions to develop confidence in the area of social inclusion, 13 work placements offered to people with disability as part of AccessAbility Day, educational opportunities made available to City staff through the Lighthouse Project Grant and continued consultation with the Disability Access and Inclusion Committee.

Register of complaints – Council members

Section 5.121 of the *Local Government Act 1995* requires a local government to maintain a register of complaints made under sections 5.107, 5.108 or 5.109 of the Act that result in action under section 5.110(6) (b) or (c). There were zero complaints of this nature made during the reporting period.

Competition policy

The City met its obligations with regard to its competition policy. The City has no local laws or policies that contain anti-competitive provisions. Zero complaints were received by the City in 2019–20 in relation to anti-competitive practices.

Employee remuneration

There were 26 employees entitled to an annual cash salary of \$100,000 or more:

| | |
|------------------------|---|
| \$100,000 to \$109,999 | 8 |
| \$110,000 to \$119,999 | 1 |
| \$120,000 to \$129,999 | 1 |
| \$130,000 to \$139,999 | 5 |
| \$140,000 to \$149,999 | 6 |
| \$150,000 to \$159,999 | 0 |
| \$160,000 to \$169,999 | 0 |
| \$170,000 to \$179,999 | 1 |
| \$180,000 to \$189,999 | 0 |
| \$190,000 to \$199,999 | 0 |
| \$200,000 to \$209,999 | 3 |
| \$210,000 to \$219,999 | 1 |

Attendance at Council meetings

Attendance of Elected Members at Council and Committee meetings, Agenda Briefing Forums and Council Workshops is detailed in the following table. The tables reflects meetings held while each Elected Member was in office.

| | Ordinary Council Meetings | | | Special Council Meetings | | Council Agenda Briefing Forums | | | Council Strategic Workshops | |
|------------------------|---------------------------|----------|----------------------------|--------------------------|----------|--------------------------------|----------|----------------------------|-----------------------------|----------|
| Members | Held | Attended | Apologies / approved leave | Held | Attended | Held | Attended | Apologies / approved leave | Held | Attended |
| Mayor Penny Taylor | 13 | 12 | 1 | 6 | 4 | 8 | 6 | 2 | 15 | 13 |
| Cr Stephanie Stroud | 13 | 13 | | 6 | 6 | 8 | 7 | 1 | 15 | 15 |
| Cr Derek Nash | 13 | 12 | 1 | 6 | 5 | 8 | 7 | 1 | 15 | 13 |
| Cr Rosemarie de Vries* | 9 | 9 | | 6 | 6 | 4 | 4 | | 15 | 12 |
| Cr Blake Phelan* | 9 | 8 | 1 | 6 | 5 | 4 | 4 | | 15 | 5 |
| Cr Matt Davis | 13 | 11 | 2 | 6 | 4 | 8 | 6 | 2 | 15 | 10 |
| Cr Murray Rowe | 13 | 10 | 3 | 6 | 2 | 8 | 6 | 2 | 15 | 6 |
| Cr Jodi Mansfield | 13 | 12 | 1 | 6 | 5 | 8 | 6 | 2 | 15 | 13 |
| Cr Angela Hamersley* | 9 | 9 | | 6 | 6 | 4 | 4 | | 15 | 12 |
| Cr Lynette Jennings* | 9 | 9 | | 6 | 6 | 4 | 4 | | 15 | 11 |
| Cr Rick Powell* | 9 | 9 | | 6 | 6 | 4 | 4 | | 15 | 12 |
| Cr David McMullen | 13 | 12 | 1 | 6 | 6 | 8 | 5 | 3 | 15 | 8 |
| Cr Judith Gederio+ | 4 | 4 | | | | 4 | 4 | | | |
| Cr Malcolm Mummery+ | 4 | 4 | | | | 4 | 4 | | | |
| Cr Hugh Richardson+ | 4 | 4 | | | | 4 | 4 | | | |
| Cr Peter McAllister+ | 4 | 4 | | | | 4 | 3 | 1 | | |
| Cr Julie Matheson+ | 4 | 4 | | | | 4 | 3 | 1 | | |

| | Property and Investment Assets Committee | | Economic and Business Sustainability Advisory Committee | | Audit and Risk Committee | | Disability, Access and Inclusion Committee | |
|------------------------|--|----------|---|----------|--------------------------|----------|--|----------|
| Members | Held | Attended | Held | Attended | Held | Attended | Held | Attended |
| Mayor Penny Taylor | 3 | 3 | 6 | 5 | 2 | 2 | 3 | 2 |
| Cr Stephanie Stroud | 3 | 1 | | | | | | |
| Cr Derek Nash | | | 6 | 4 | | | | |
| Cr Rosemarie de Vries* | | | | | | | 2 | 2 |
| Cr Blake Phelan* | | | | | | | 2 | 2 |
| Cr Matt Davis | | | | | 2 | 2 | | |
| Cr Murray Rowe | 3 | 2 | | | | | | |
| Cr Jodi Mansfield | 3 | 2 | 6 | 6 | | | | |
| Cr Angela Hamersley* | | | | | 2 | 2 | | |
| Cr Lynette Jennings* | 2 | 2 | | | | | | |
| Cr Rick Powell* | | | 4 | 4 | | | | |
| Cr David McMullen | 3 | 2 | | | | | | |
| Cr Peter McAllister+ | 1 | 1 | 2 | 2 | 1 | 1 | | |
| Cr Malcolm Mummery+ | | | | | 1 | 1 | | |
| Cr Hugh Richardson+ | | | | | 1 | 1 | | |
| Cr Julie Matheson+ | | | | | | | 1 | 1 |
| Cr Judith Gederio+ | | | | | | | 1 | 1 |

* Term began October 2019

+ Term ended October 2019

2019–20 income and expenditure summary

Revenue

Governance
General purpose funding
Law, order and public safety
Health
Education and welfare
Community amenities
Recreation and culture
Transport
Economic services
Other property and services

| 2018–19 \$'000s | 2019–20 \$'000s |
|--------------------|--------------------|
| 0 | 0 |
| 25,780 | 27,090 |
| 37 | 39 |
| 74 | 69 |
| 48 | 42 |
| 4,736 | 4,749 |
| 3,167 | 2,702 |
| 3,391 | 2,984 |
| 134 | 142 |
| 5,985 | 5,994 |
| 43,353 | 43,811 |

Expenses

Governance
General purpose funding
Law, order and public safety
Health
Education and welfare
Community amenities
Recreation and culture
Transport
Economic services
Other property and services

| | |
|-----------------|-----------------|
| (2,243) | (2,405) |
| (558) | (609) |
| (609) | (596) |
| (809) | (820) |
| (594) | (547) |
| (5,934) | (5,654) |
| (13,089) | (13,156) |
| (10,063) | (10,615) |
| (2,075) | (2,232) |
| (2,196) | (1,850) |
| (38,169) | (38,483) |

Finance costs

Recreation and culture
Transport
Economic services
Other property and services

| | |
|--------------|--------------|
| (141) | (135) |
| 0 | (13) |
| (262) | (251) |
| 0 | (8) |
| (404) | (407) |
| 4,781 | 4,921 |

Non-operating grants, subsidies and contributions
Profit on disposal of assets
(Loss) on disposal of assets
Fair value adjustments to financial assets at fair value through profit or loss
Fair value adjustments to investment property
Share of net profit of associates accounted for using the equity method

| | |
|------------|---------------|
| 1,001 | 808 |
| 220 | 149 |
| (37) | (510) |
| 84 | 0 |
| 0 | 27,595 |
| (267) | (211) |
| 832 | 27,831 |

Net result for the period (before net asset adjustment)

| | |
|--------------|---------------|
| 5,613 | 32,752 |
|--------------|---------------|

Gain on net assets transferred following termination of lease

| | |
|-----|---|
| 204 | 0 |
|-----|---|

Net result (after net asset adjustment)

| | |
|--------------|---------------|
| 5,817 | 32,752 |
|--------------|---------------|

Other comprehensive income

Items that will not be reclassified subsequently to profit or loss

Changes in asset revaluation surplus

| | |
|---------|---------|
| (1,307) | (1,273) |
|---------|---------|

Total other comprehensive income for the period

| | |
|----------------|----------------|
| (1,307) | (1,273) |
|----------------|----------------|

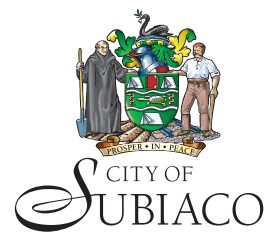
Total comprehensive income for the period

| | |
|--------------|---------------|
| 4,510 | 31,479 |
|--------------|---------------|

This document, in conjunction with the Annual Financial Statements, forms the City's Annual Report for 2019–20.
This page is an extract from the Annual Financial Statements, available in full at www.subiaco.wa.gov.au or upon request.
The independent auditor's report confirming compliance with the *Local Government Act 1995* and *Local Government (Financial Management) Regulations 1996* can be found in the Annual Financial Statements.







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This document is available in
alternative formats on request.
