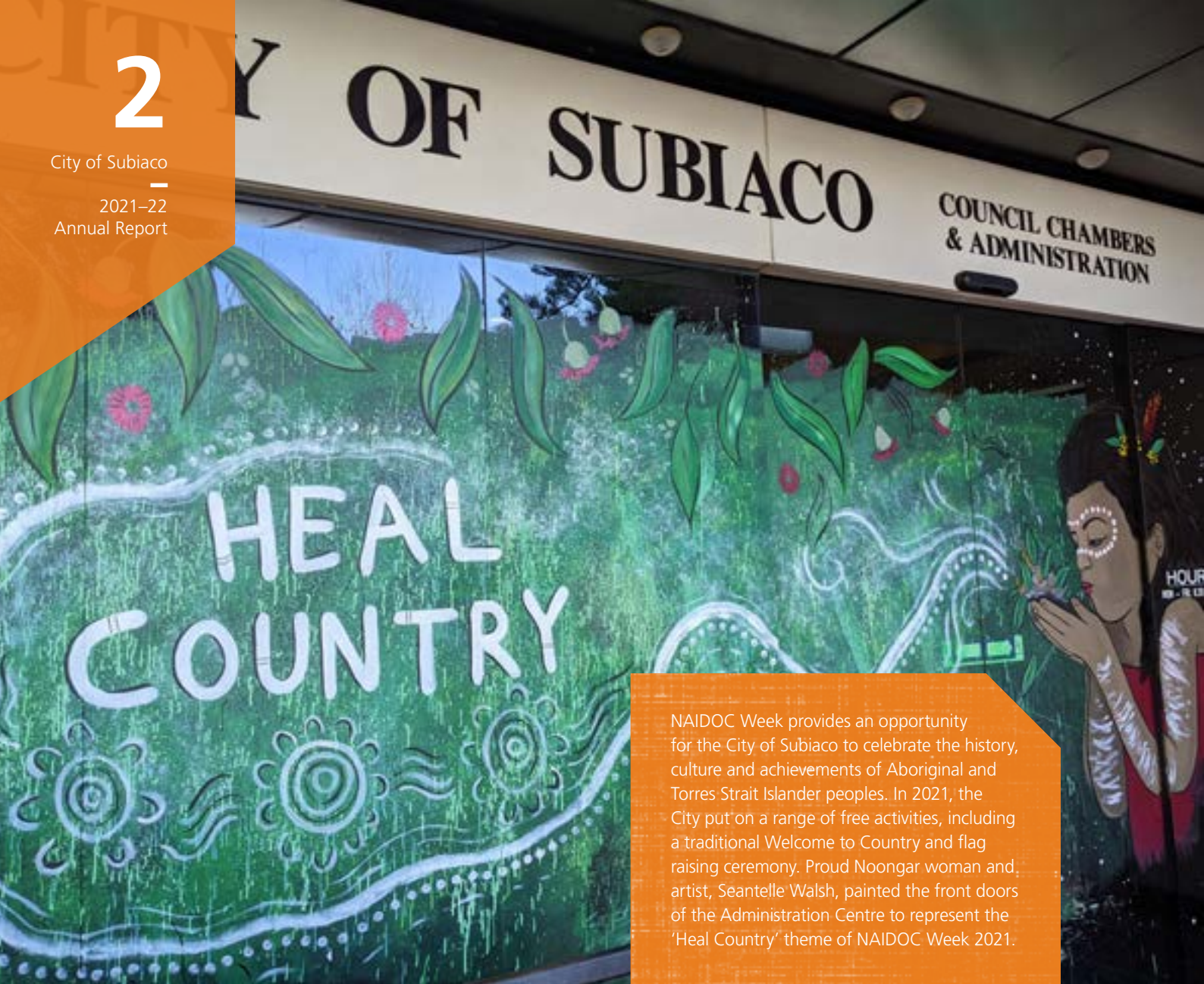


# 2021-22 Annual Report







NAIDOC Week provides an opportunity for the City of Subiaco to celebrate the history, culture and achievements of Aboriginal and Torres Strait Islander peoples. In 2021, the City put on a range of free activities, including a traditional Welcome to Country and flag raising ceremony. Proud Noongar woman and artist, Seantelle Walsh, painted the front doors of the Administration Centre to represent the 'Heal Country' theme of NAIDOC Week 2021.

### Acknowledgement of Country

The City of Subiaco acknowledges the Whadjuk Noongar people as the traditional custodians of the area. We recognise their cultural connection to the land and waterways of Subiaco, and their continuing contribution to our City.

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# Mayor's message

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Last financial year, Council made 154 decisions in formal meetings. The topics were varied, but there was a common thread: we make decisions in the best interests of our community, with key considerations including stewardship, service delivery, environment and sustainability, and great pride in our City.

We have worked together as a Council, and with our staff, to build on the City of Subiaco's strengths as a vibrant place to live, work and play. We have celebrated our heritage while also looking to the future, with initiatives such as:

- Approving the Rokeby Road South Streetscape Masterplan to address safety issues and enhance the precinct's character and amenity.
- Lighting upgrades at Rosalie Park (with part funding from the State Government), adjacent to a new mixed-use sports space.
- Committing to renewable energy at a number of sites through a power-purchasing project that aims to reduce the amount of energy derived from fossil fuels.

- Endorsing a new public planning policy which encourages public art throughout the City.
- Starting to plan for the future of Lords Recreation Centre, and investigating options for indoor sport and recreation.
- Endorsing the early implementation of a Food Organics and Garden Organics (FOGO) collection service, accompanied by a separate bulk green waste collection service.

We welcomed many new businesses, and celebrated established favourites. We continued to support events which activate our parks, open spaces and public places. New initiatives – including 'Subi Spritz' – joined ever-popular events such as 'Subi Blooms', increasing foot traffic and vibrancy in our City to the appreciation of locals and visitors alike.

In the annual Community Scorecard survey, you gave us an overall performance index score (a combined measurement of the City of Subiaco as a 'place to live' and as a 'governing organisation') of 73, comfortably exceeding the industry average. There was also a marked increase in the category of 'Leadership by the Mayor and Councillors', up 20 per cent from the previous year. This positive feedback tells us we are headed in the right direction.

We look forward with a sense of optimism; and in the coming year Council and I will continue to deliver good governance, leadership with integrity, professionalism, and advocacy in the interests of our community – just as we have done for the last 12 months.

**David McMullen, Mayor**

November 2022

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# CEO's message

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During 2021–22 the City continued to deliver essential services, exciting activations and much-loved community events, despite the uncertainty caused by intermittent lockdowns and the need to check-in to venues due to the COVID-19 pandemic.

From grants for heritage works, to the well-subscribed native wildflower plant subsidy scheme, and essential traffic safety improvements, the City has remained committed to seeing our diverse streetscapes flourish. Our urban forest continued to grow, assisted by the City's planting of an additional 377 new trees.

Alongside protecting our heritage and character, we also embraced change. With a pipeline of important new, private developments as well as City-funded upgrades to the public realm, we continue to manage the competing demands of our position as an inner-city suburb.

I would like to thank our community – Elected Members, businesses, residents, ratepayers, visitors, staff and suppliers for their patience and assistance in getting through these tough times. I know we have now all adapted to the 'new normal' in which we operate, which brings with it both challenges and opportunities.

This document, in conjunction with the Annual Financial Statements, forms the City's Annual Report for 2021–22, I hope you enjoy reading this year's achievements. We look forward to a productive future when we will continue to work together towards getting the best outcomes for our City and its many, diverse stakeholders.

**Colin Cameron, Chief Executive Officer**

November 2022



## About the City

The City of Subiaco is established on the traditional homelands of the Noongar people, who were the custodians of the land long before the first European settlers arrived.

In 1851, a group of Benedictine monks came to the area and named their monastery New Subiaco after the birthplace of the Benedictine Order – Subiaco, Italy. When the Perth to Fremantle railway opened in 1881, the name Subiaco was adopted for a railway station near the monastery and later for the cluster of houses and businesses that became the present Subiaco.

Subiaco was proclaimed a municipality in 1897 and officially gazetted as the City of Subiaco in 1952.

Today, the City of Subiaco local government area includes the suburbs of Subiaco and Daglish, and parts of Jolimont and Shenton Park.

The residential population of the City of Subiaco is almost 18,000 people and the City attracts around 28,000 workers each weekday. The area incorporates a mix of land uses, including residential, commercial, retail, hospitality and entertainment, and has very good access to public transport.

The City incorporates heritage buildings and modern architecture, and the City's parks, streets and open spaces provide a pleasant backdrop for a great lifestyle.

A great place to live, work and visit, the City of Subiaco is consistently ranked as one of the most liveable local government areas in Western Australia.

The City of Subiaco Council comprises four wards. Following the October 2021 local government election, each of the City's four wards is represented by two councillors, with the Mayor elected to represent the entire electorate.

## Our Council

The City of Subiaco Council from 19 October 2021 to 30 June 2022:

### MAYOR



David McMullen

### NORTH WARD



Stephanie Stroud  
Deputy Mayor



Rosemarie de Vries

### EAST WARD



Mark Burns



Garry Kosovich

### CENTRAL WARD



Angela Hamersley



Lynette Jennings

### SOUTH WARD



Rick Powell



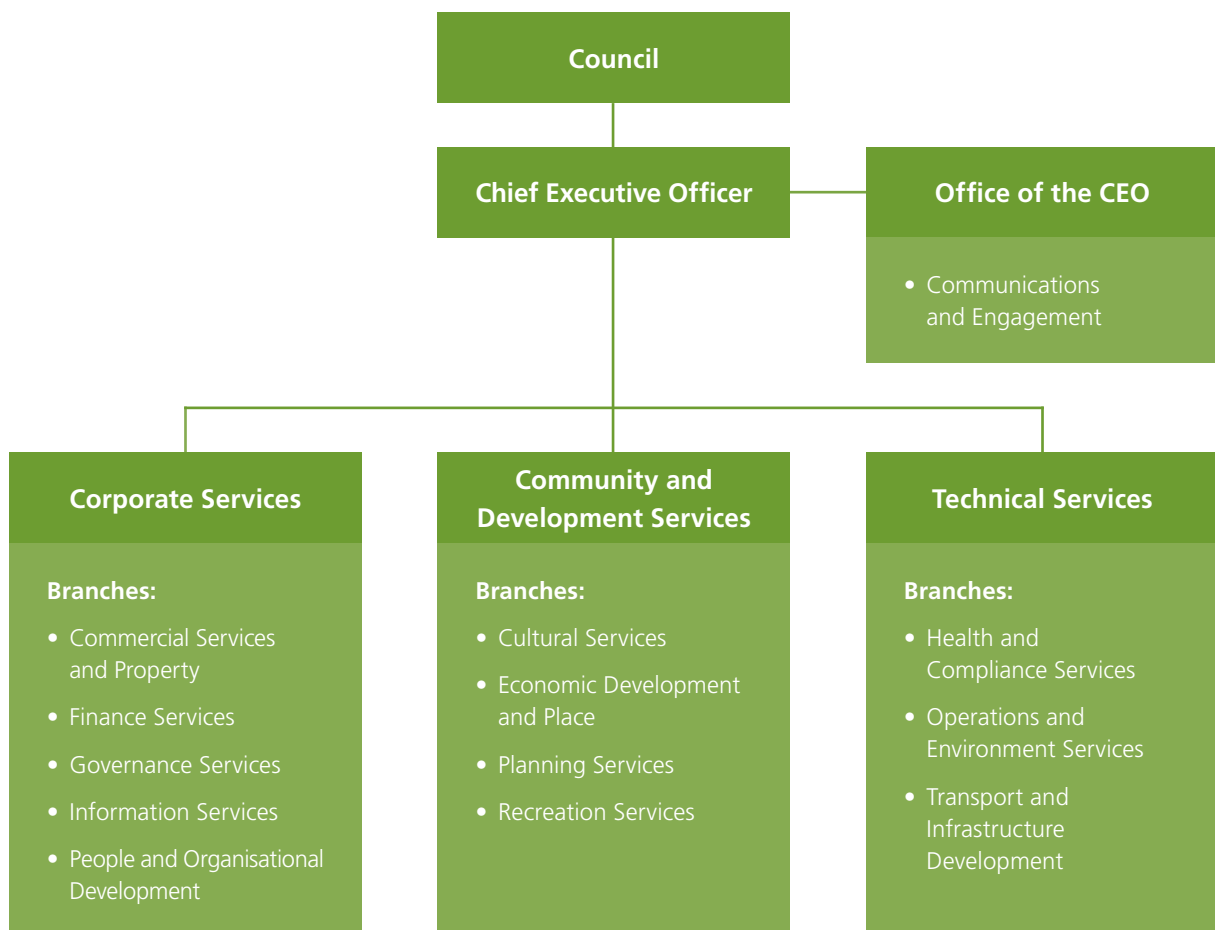
Simon White



# Our services

Our workforce is made up of people with diverse skills across different roles, all working together to make the City of Subiaco a leading local government.

The Chief Executive Officer and three directors provide leadership for the City's branches, which deliver services to the community and the organisation.



## We work by our values

### Teamwork

We work cooperatively and support one another to achieve our goals.

### Respect

We acknowledge and value the opinions and contributions of others.

### Integrity

We are committed to being ethical, honest and transparent in everything we do.

### Customer service

We aim to deliver a high quality service that is both efficient and professional.



# Plan for the future

## Community vision

In 2030, the City of Subiaco is a unique, popular and welcoming place. The City celebrates its rich history, while embracing the diversity and vitality of the present. The parks, public spaces, events and recreational opportunities are easily accessible and promote a healthy and happy lifestyle for all. There is a diverse range of local businesses and entertainment that contributes to a lively atmosphere. The City faces the challenges of the future with strong leadership, an innovative approach, and an emphasis on community values and voices. Sustainability, in all its forms, is at the core of the community and underpins the City's operations.

## Corporate vision

An innovative, community-focused organisation providing strong leadership to build a unique and welcoming place.

## Community plan

The Strategic Community Plan 2017–27 guides the future direction of the City of Subiaco and our community. The plan was developed through extensive engagement with the community in 2011 as part of the Think2030 visioning project, and outlines six focus areas. Further consultation took place in 2016–17 to endorse the current version of the plan, followed by a minor review in 2019, and a review of the plan is due to take place the coming financial year.

It is our commitment to the community that the City's operations, services and projects are driven by the desires and needs of the community.

## Corporate plan

The Corporate Business Plan 2021–25 outlines the City's key priorities and actions. The plan is informed by the Strategic Community Plan and aims to integrate the community's aspirations into the City's operations. It is our contract with the community to deliver projects and services for the benefit of our residents, businesses and visitors, as well as for the generations to come. This plan will be updated following a review of the Strategic Community Plan. The Strategic Community Plan and the Corporate Business Plan form part of the Western Australian Government's Integrated Planning and Reporting Framework.

## How to read this report

The City has been progressively implementing the actions within the six focus areas of its Strategic Community Plan and Corporate Business Plan. The annual report outlines the progress made in the past year to deliver on the objectives and strategies in these plans. The report is divided into six chapters, reflecting the six focus areas that support our community's vision for the City of Subiaco:

- Our sense of community
- Parks, open spaces and places
- Subiaco as a destination
- The built environment
- An effective and integrated transport system
- Council leadership

*Information in this report is for the period 1 July 2021 to 30 June 2022.*





## On the horizon: 2022–23

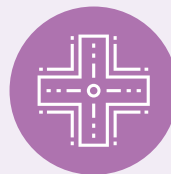
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### Projects

- Commence work on a Local Development Plan (LDP) for the Coles/Crossways precinct in Subiaco town centre.
- Review 'Local Planning Policy 3.6 – Development Guidelines for the Rokeby Road and Hay Street Heritage Area'.
- Appoint a suitably qualified and experienced heritage building contractor to work on the exterior renovations to the Subiaco (Evelyn H Parker) Library.
- Continue remediation works at Lords Recreation Centre while simultaneously preparing a business plan to investigate future options for indoor sport and recreation.
- Deliver Subi Spritz, an event series showcasing the City of Subiaco's unique European heritage and featuring local bars, restaurants and businesses.
- Present the Subiaco Giant as part of Thomas Dambo's Giants of Mandurah public art project.
- Launch a new grant program to support community-led placemaking.
- Construct the first of the Subiaco Public Open Places (SubiPOP) precinct upgrades at Postal Walk.
- Conduct a Listening to Business (L2B) campaign to gain insight into what the local business community needs.
- Make identified traffic 'black spots' safer and reduce road crashes, using \$212,500 awarded in grant funding from Federal and State Governments.

## Major and capital works highlights

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**\$3.8M**

Road improvements



**\$2.49M**

Parks and reserves  
improvements



**\$3.21M**

Buildings and facilities  
improvements



**\$3.08M**

Environmental initiatives



**\$2.2M**

Streetscape upgrades



**\$1.11M**

Drainage works



**\$606K**

Street lighting upgrades



**\$312K**

Footpath improvements





## Subiaco Library turned 50

Subiaco (Evelyn H Parker) Library has been a key community space in the City for more than 50 years.

Not just a place to borrow books, the much-loved library hosts community events for all ages, from Baby Rhymetime to Yarn Club, as well as author talks and book clubs.

In 2021-22, the library assisted 215 people to access the SafeWA app and attracted 953 new members.



## Focus area one

# Our sense of community

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**Our community is welcoming, diverse and respectful of each other.  
We have a strong sense of identity and the City's history is celebrated.**

## Highlights

- Welcomed 472,889 patrons to Lords Recreation Centre who took part in sporting and other activities including 3592 group fitness classes and 4917 futsal, netball and basketball games.
- Enhanced customer experience, wellbeing and safety at Lords Recreation Centre through upgrades to the gym strength equipment and replacement of the sports court netting.
- Delivered 253 energising classes for seniors at our community centres including Chair Yoga, Gold Fitness, Gold Pilates and Zumba.
- Established an agreement with the Wandana Community Association enabling the association and community garden to run independently for the community's benefit.
- Delivered the sunset@subi concert series through Perth's strictest COVID-19 mandates, including featuring Auslan interpretation at each event.
- Hosted students from Perth Modern School's sexuality and gender alliance, and LGBTQIA+ community members and allies, at the City's first event to mark the International Day Against Homophobia, Biphobia and Transphobia.
- Progressed representation by people with disability through the appointment of a new Disability Access and Inclusion Committee with greater representation from residents with a lived experience with disability.
- Celebrated the Subiaco (Evelyn H Parker) Library's fiftieth birthday with a 70s-themed night of nostalgia.
- Assisted 215 library patrons to download the Service WA app and vaccination certificates, to help them comply with COVID-19 mandates.
- Ensured Subiaco Museum met best practice standards for collection storage through renovation of the museum's storage area.
- Developed and expanded the family and schools' activity programs at Subiaco Museum, resulting in increased visitation numbers.
- Provided subsidised lease arrangements to various community groups and clubs to ensure community, sporting and arts activities were more accessible and affordable for members of our community, from the youngest to the most senior.
- Offered new online payment options for animal registration. As at 30 June 2022, there were 621 registered cats and 1728 registered dogs in the City.





## Rosalie Park upgrades

The City officially opened two new projects at Rosalie Park in April 2022: a new mixed-use sporting area and new floodlighting.

Council approved the two projects in late 2021, with the sporting area part of the City's fast tracked capital works program to help stimulate the local economy.

The new space means the community can now play basketball, cricket, tennis, netball and ping pong at Rosalie, as well as plant and pick fresh produce from the community garden.

The new floodlights meet Australian Standards, add to the amenity of the park and give the clubs more training options, optimising the use of the park and increasing safety for all.



## Focus area two

# Parks, open spaces and places

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**We have access to and enjoy a diverse and sustainable range of parks, streetscapes, open spaces and public places.**

## Highlights

- Installed new floodlights at Rosalie Park which exceed Australian Standards and which have enhanced the use of the reserve and playing fields.
- Completed the installation of a new community mixed-use facility at Rosalie Park which features a tennis half-court with hit-up wall and lacrosse goal markings, full size netball and basketball hardcourt, two cricket nets, an outdoor ping pong table, a community garden and park benches.
- Implemented the Shared User Agreement between the City of Subiaco, Minister for Education (Bob Hawke College) and the Western Australian Football Commission (WAFC) for the use of Subiaco Oval. Subiaco Oval is now a bookable space for community sport and recreation during the City's authorised times of use.
- Upgraded amenities at Market Square Park including four shelter replacements, a new accessible double barbeque, lighting replacements and irrigation.
- Planted a total of 377 trees, including 54 trees directly into heat impacted areas to reduce the heat island effect in the City.
- Completed the replacement of the two viewing decks at Mabel Talbot Park. The new decks are made of recycled plastic.
- Installed two additional floating islands at Subiaco Common to benefit local wildlife and help filter the water naturally.





A photograph of two women sitting in front of a large, elaborate floral art installation. The installation features a variety of flowers, including purple and pink roses, orange and yellow daisies, and blue hydrangeas, all arranged in a dense, sculptural form. In the background, a bronze statue of two winged figures stands on a pedestal. The scene is set outdoors on a paved area with trees and buildings in the background.

## Subi blooms again

One of the City's 11 destination marketing events, Subi Blooms once again transformed Subiaco's landmarks, laneways and street corners for Mother's Day weekend in May 2021. This Subi Blooms was the biggest yet, featuring 13 beautiful, large-scale installations created by prominent WA floral artists. The result was a stunning interactive floral art trail.

Subi Blooms welcomed an estimated average of 10,000 visitors per day over the three event days. The event brought visitors and locals alike to our high street to support local shops, cafés, restaurants and businesses across the Mother's Day weekend.



## Focus area three

# Subiaco as a destination

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**Subiaco is a destination for everyone. There is a lively atmosphere, an exciting range of entertainment options and local businesses are well-positioned to generate wealth.**

### Highlights

- Delivered 11 City-led destination marketing events, activations and campaigns to more than 52,000 people. Engaged with 112 local businesses to help deliver the 11 events.
- Finalised the concept designs for public realm upgrades in the town centre. The Subiaco Public Open Places (SubiPOP) project will transform these spaces into welcoming meeting places for people to connect.
- Provided \$10,000 in support to increase the capacity of non-profit group Subiaction to deliver community-led placemaking.
- Participated in the Small Business Development Corporation Small Business Friendly Approvals Program. The City was one of 20 successful local governments selected to take part in the program which aimed to streamline business approval processes and improve the overall customer experience for small business owners.
- Introduced Business Engagement Forums to better connect our business sector with the City's Elected Members and administration.
- Partnered with Business Station to deliver the THRIVE capacity building program to local business owners and entrepreneurs. Participants benefitted from professional workshops, mentor sessions, and accountability check-ins, and could also access digital solutions specialist advice and an individual strategy and action plan.





## Council endorsed heritage area decisions

In June 2022, Council endorsed modifications to the Kings Road and Chesters' Subdivision Heritage Areas, and the reviewed West Subiaco Precinct Local Heritage Survey (LHS).

The LHS identifies places that form part of the cultural and historical record of the area. This most recent review of the West Subiaco Precinct LHS is a key component of the City's Strategic Community Plan and Heritage Strategy and it was undertaken with input from a Heritage Reference Group made up of local community members.



## Focus area four

# The built environment

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**Our heritage buildings, places and streetscapes are protected and maintained, and new developments have been integrated with respect for this heritage. The City has planned effectively for the increased residential population and business community.**

## Highlights

- Finalised the Local Development Plan (LDP) for the Seddon Street precinct, which seeks to holistically coordinate future development of the Seddon Street block bound by Rokeby Road, Roberts Road, Catherine Street and Hay Street. The LDP was informed by extensive community engagement with landowners, businesses and local residents, as well as feedback from the wider community.
- Completed a review of the West Subiaco Precinct Local Heritage Survey (LHS) which resulted in 11 new places being included on the LHS. The LHS is an important information resource that provides a cultural and historical record of the area. The review was informed by extensive community engagement, including a local Heritage Reference Group.
- Established a digital 3D model of the City which will be used for assessment of significant development applications in their three-dimensional context.
- Prepared 'Local Planning Policy 7.8 – 3D Modelling Requirements for Development Applications' which requires an applicant to provide a 3D model for development assessment and approval.
- Committed \$1.5 million to refurbish the external built-form elements of the Subiaco (Evelyn H Parker) Library. The City expects to appoint a suitably qualified and experienced heritage building contractor in the next financial year to carry out the works to this landmark building.
- Undertook \$2.2 million of capital projects to City buildings.
- Completed the demolition of the former Operations Centre in Jolimont.
- Delivered eight drainage projects, which included the installation of 57 soak wells.







## Reduced speed limits make Subiaco roads safer

In response to concerns from the community, the City successfully advocated for speed limit reductions on three Subiaco roads to enhance safety, make limits more consistent and allow for the future development of Subi East.

Salvado Road (between Haydn Bunton Drive and Harborne Street), Haydn Bunton Drive (between Salvado Road and Roberts Road), and Townsend Road (between Hay Street and Roberts Road) were all 60km/h zones but were reduced to 50km/h.



## Focus area five

# An effective and integrated transport system

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**There is a range of sustainable transport options and supporting infrastructure available, making it easy to get into and around the City.**

### Highlights

- Endorsed the Rokeby Road South Streetscape Masterplan to improve amenities such as walking, cycling and pedestrian crossing facilities, and to enhance traffic safety.
- Completed the Nicholson Road streetscape project to improve traffic safety, pedestrian amenities and parking.
- Advocated successfully for speed limit reductions on three Subiaco roads.
- Replaced 500m of footpaths to improve walkability.
- Completed three street light upgrade projects to improve community safety.
- Improved road safety through the completion of two 'black spot' projects.
- Continued enforcement and education programmes to ensure that all motorists have equal access to parking opportunities in high demand areas.
- Supported Bike Month in October 2021 with a range of activities including providing cycling safety tips and information and a free, pop-up bicycle maintenance service to more than 120 community members at Subi Farmers Market, and holding special bike themed storytime sessions at Subiaco (Evelyn H Parker) Library and Lords Recreation Centre crèche.
- Commenced extensive community engagement on a proposed Safe Active Street project, which aims to create active travel routes, shared space and an attractive environment for people of all ages and abilities to ride and walk comfortably.







## Ceremony showed support

In April 2022 the City held a flag raising ceremony to show our support for Ukrainian people affected by the war. Mayor David McMullen is shown alongside Ukrainian Association of Western Australia President Mykola Mowczan and Wasyl Slobodian, who has been living in Subiaco since the 1950s.



## Focus area six

# Council leadership

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**A council that manages competing demands through engagement, accountability and transparency.**

## Highlights

- Met all legislative requirements relating to the local government election in October 2021. The City's residents elected a new Mayor and three new Councillors to join the Council.
- Adopted the Corporate Business Plan 2021–25, Council's blueprint to the community to deliver on the community's vision outlined in the Strategic Community Plan.
- Conducted four citizenship ceremonies with 147 people becoming Australian citizens representing over 43 countries around the world.
- Donated \$10,000 to assist Ukrainian people and refugees suffering from the war, and hosted a Ukrainian flag raising ceremony to demonstrate support for Ukraine.
- Endorsed the implementation of 240L Food Organics, Garden Organics (FOGO) waste service and the provision of a twice-yearly bulk green waste collection service.
- Generated \$6.2 million in investment property revenue and adopted a new Investment Policy and Investment Framework (Long-Term Funds) to guide future investment decisions.
- Generated \$3.1 million in commercial parking revenue. Revenue from commercial parking has increased by approximately \$1 million per year over the past two years. Income that the City generates from parking is reinvested back into the community, including through infrastructure upgrades, cultural and diversity programs, and assisting the City's community groups and clubs.
- Recruited, inducted and trained 216 new employees (including casual staff) to ensure a suitably qualified and experienced workforce continue to deliver great customer service and high-quality services to our community.
- Facilitated staff compliance with COVID-19 vaccination requirements to help keep our community safe and ensure continuation of services to the community.
- Conducted the annual Community Scorecard survey. The scorecard results include an overall performance index score, which is a combined measure of the City of Subiaco as a 'place to live' and as a 'governing organisation'. The City received an overall performance index score of 73, which tops the industry average of 66.
- Launched new food inspection programs and developed new systems to ensure improved health safety across the community and transparency in reporting and actions.
- Sought input from the community into the development of a new website for the City. The new website launched in December 2021, making it easier for residents, businesses and visitors to find the information they are looking for.







# Statutory compliance

## Recordkeeping

The City is committed to best practice record keeping and compliance in accordance with the *State Records Act 2000*. The City's Recordkeeping Plan was most recently approved by the State Records Office in 2020, and continues to be an effective and efficient tool in governing the City's recordkeeping practices. The City has a multi-layered approach to its recordkeeping training program including online and face-to-face training sessions, and takes into consideration the roles and responsibilities of each staff member. This training program is reviewed regularly and updated as required.

## Freedom of information

The *Freedom of Information Act 1992* gives the public the right to apply for access to documents held by the City of Subiaco. The City aims to make information available outside of the Freedom of Information process wherever possible. The City processed 17 Freedom of Information applications in 2021–22.

## Disability access and inclusion

The City of Subiaco is committed to ensuring that access and inclusion of people of all abilities remains at the forefront of decision-making. In order to identify and create opportunities for improvement, the Council adopted the City's Disability Access and Inclusion Plan (DAIP) 2017–22 to translate the principles and objectives of the *Disability Services Act 1993* (amended 2004) into action. The plan outlines the City's commitment to provide people with disability the same opportunities as others to access services, buildings and facilities, information, quality of service, opportunities to provide feedback, public consultation and employment.

Key achievements for 2021–22 included: two of the City's partnerships specifically support people with disability; Auslan interpretation provided at all sunset@subi events; the redevelopment and relaunch of the City's website into a more functional and accessible site; a review of the City's complaints handling process to ensure an accessible and responsive complaints system to all including people with disability; changes in the Disability Access and Inclusion Committee's terms of reference to increase the number of people with a lived experience with disability; and the development of the City's Disability Access and Inclusion Plan 2022–27.

## Payments ordered by the Local Government Standards Panel

Regulation 19B of the Local Government Administration Regulations require a local government to report any amount ordered under section 5.110(6)(b)(iv) to be paid by a person against whom a complaint was made under sections 5.107(1), 5.109(1) or 5.114(1) to the local government during the financial year. The amount ordered this financial year was \$0.

## Remuneration and Allowances paid to the Local Government Standards Panel

For the 2021–22 year, the amount the City paid in sitting fees to the standards panel was \$0.

## Competition policy

The City met its obligations with regard to its competition policy. The City has no local laws or policies that contain anti-competitive provisions. No complaints were received by the City in 2021–22 in relation to anti-competitive practices.

## Employee remuneration

There were 28 employees entitled to an annual cash salary of \$100,000 or more:

\$100,000 to \$109,999	8
\$120,000 to \$129,999	1
\$130,000 to \$139,999	6
\$140,000 to \$149,999	7
\$150,000 to \$159,999	1
\$170,000 to \$179,999	1
\$200,000 to \$209,999	3
CEO remuneration	\$263,636*

\*Total CEO remuneration is \$290,000, which includes an annual salary (cash component) of \$263,636.

## Elected Member information

It is not known how many elected members identified as Aboriginal or Torres Strait Islander, or their age, gender, country of birth or linguistic background.



## Attendance at Council Meetings

Attendance of Elected Members at Agenda Briefings, Council meetings and Committee meetings is detailed in the following table. The table reflects meetings held while each Elected Member was in office.

Members	Ordinary Council Meetings				Special Council Meetings				Council Agenda Briefing Forums			
	Held	Attended	Apologies	Leave	Held	Attended	Apologies	Leave	Held	Attended	Apologies	Leave
<b>Mayor David McMullen*</b>	<b>7</b>	7	0	0	<b>5</b>	5	0	0	<b>7</b>	7	0	0
<b>Cr Stephanie Stroud</b>	<b>11</b>	11	0	0	<b>5</b>	5	0	0	<b>11</b>	11	0	0
<b>Cr Rosemarie de Vries</b>	<b>11</b>	11	0	0	<b>5</b>	5	0	0	<b>11</b>	10	0	1
<b>Cr Garry Kosovich*</b>	<b>7</b>	7	0	0	<b>5</b>	5	0	0	<b>7</b>	7	0	0
<b>Cr Mark Burns*</b>	<b>7</b>	7	0	0	<b>5</b>	5	0	0	<b>7</b>	6	1	0
<b>Cr Lynette Jennings</b>	<b>11</b>	11	0	0	<b>5</b>	5	0	0	<b>11</b>	10	1	0
<b>Cr Angela Hamersley</b>	<b>11</b>	8	1	2	<b>5</b>	5	0	0	<b>11</b>	9	0	2
<b>Cr Rick Powell</b>	<b>11</b>	11	0	0	<b>5</b>	5	0	0	<b>11</b>	11	0	0
<b>Cr Simon White*</b>	<b>7</b>	6	0	1	<b>5</b>	5	0	0	<b>7</b>	7	0	0
<b>Mayor Penny Taylor +</b>	<b>4</b>	0	2	2	<b>0</b>	N/A	N/A	N/A	<b>4</b>	1	1	2
<b>Cr Jodi Mansfield +</b>	<b>4</b>	3	1	0	<b>0</b>	N/A	N/A	N/A	<b>4</b>	1	3	0
<b>Cr Derek Nash +</b>	<b>4</b>	3	1	0	<b>0</b>	N/A	N/A	N/A	<b>4</b>	2	2	0
<b>Cr Matt Davis +</b>	<b>4</b>	2	2	0	<b>0</b>	N/A	N/A	N/A	<b>4</b>	2	2	0
<b>Cr Blake Phelan +</b>	<b>4</b>	2	1	1	<b>0</b>	N/A	N/A	N/A	<b>4</b>	2	1	1
<b>Cr Murray Rowe +</b>	<b>4</b>	3	1	0	<b>0</b>	N/A	N/A	N/A	<b>4</b>	3	1	0
<b>Cr David McMullen +</b>	<b>4</b>	3	1	0	<b>0</b>	N/A	N/A	N/A	<b>4</b>	2	2	0

Members	Property and Investment Assets Committee			Economic and Business Development and Sustainability Committee			Audit and Risk Committee			Disability Access and Inclusion Committee		
	Held	Attended	Apologies	Held	Attended	Apologies	Held	Attended	Apologies	Held	Attended	Apologies
<b>Mayor David McMullen*</b>	<b>3</b>	3	0	<b>1</b>	1	0	<b>2</b>	2	0	<b>1</b>	N/A	N/A
<b>Cr Stephanie Stroud</b>	<b>3</b>	3	0	<b>1</b>	N/A	N/A	<b>3</b>	N/A	N/A	<b>1</b>	N/A	N/A
<b>Cr Rosemarie de Vries</b>	<b>3</b>	N/A	N/A	<b>1</b>	N/A	N/A	<b>3</b>	N/A	N/A	<b>1</b>	1	0
<b>Cr Garry Kosovich*</b>	<b>3</b>	3	0	<b>1</b>	N/A	N/A	<b>2</b>	N/A	N/A	<b>1</b>	N/A	N/A
<b>Cr Mark Burns*</b>	<b>3</b>	2	0	<b>1</b>	1	0	<b>2</b>	N/A	N/A	<b>1</b>	N/A	N/A
<b>Cr Lynette Jennings</b>	<b>3</b>	2	1	<b>1</b>	1	0	<b>3</b>	N/A	N/A	<b>1</b>	N/A	N/A
<b>Cr Angela Hamersley</b>	<b>3</b>	N/A	N/A	<b>1</b>	N/A	N/A	<b>3</b>	3	0	<b>1</b>	N/A	N/A
<b>Cr Rick Powell</b>	<b>3</b>	N/A	N/A	<b>1</b>	N/A	N/A	<b>3</b>	N/A	N/A	<b>1</b>	N/A	N/A
<b>Cr Simon White*</b>	<b>3</b>	N/A	N/A	<b>1</b>	0	1	<b>2</b>	2	0	<b>1</b>	N/A	N/A
<b>Mayor Penny Taylor +</b>	<b>0</b>	N/A	N/A	<b>0</b>	N/A	N/A	<b>1</b>	0	1	<b>1</b>	0	1
<b>Cr Jodi Mansfield +</b>	<b>0</b>	N/A	N/A	<b>0</b>	N/A	N/A	<b>1</b>	N/A	N/A	<b>1</b>	N/A	N/A
<b>Cr Derek Nash +</b>	<b>0</b>	N/A	N/A	<b>0</b>	N/A	N/A	<b>1</b>	N/A	N/A	<b>1</b>	N/A	N/A
<b>Cr Matt Davis +</b>	<b>0</b>	N/A	N/A	<b>0</b>	N/A	N/A	<b>1</b>	0	1	<b>1</b>	N/A	N/A
<b>Cr Blake Phelan +</b>	<b>0</b>	N/A	N/A	<b>0</b>	N/A	N/A	<b>1</b>	N/A	N/A	<b>0</b>	N/A	N/A
<b>Cr Murray Rowe +</b>	<b>0</b>	N/A	N/A	<b>0</b>	N/A	N/A	<b>1</b>	N/A	N/A	<b>1</b>	N/A	N/A
<b>Cr David McMullen +</b>	<b>0</b>	N/A	N/A	<b>0</b>	N/A	N/A	<b>1</b>	N/A	N/A	<b>1</b>	N/A	N/A

\* Term began October 2021

+ Term ended October 2021



# 2021–22 income and expenditure summary

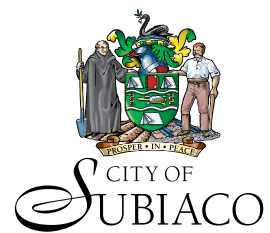
	2021–22 \$'000s	2020–21 \$'000s
<b>Revenue</b>		
Rates	24,797	24,953
Operating grants, subsidies and contributions	881	782
Operating reimbursements and donations	1,086	846
Fees and charges	13,125	12,266
Sanitation charges	4,531	4,542
Interest earnings	328	218
Other revenue	478	474
	<u>45,226</u>	<u>44,082</u>
<b>Expenses</b>		
Employee costs	(21,038)	(20,934)
Materials and contracts	(10,327)	(9,534)
Utility charges	(904)	(924)
Depreciation	(6,717)	(6,475)
Finance costs	(355)	(382)
Insurance	(471)	(354)
Other expenditure	(1,519)	(3,618)
	<u>(41,331)</u>	<u>(42,220)</u>
	3,895	(1,508)
Capital grants, subsidies and contributions	1,331	1,487
Profit on asset disposals	135	130
Loss on asset disposals	(288)	(7)
Fair value adjustments to investment property	12,815	29,121
Share of net profit of associates accounted for using the equity method	(111)	(150)
	<u>13,881</u>	<u>30,581</u>
	17,777	32,442
<b>Net result for the period (before net asset adjustment)</b>	<b>17,777</b>	<b>32,442</b>
Gain on net assets transferred following expiration of lease	0	2,877
<b>Net result (after net asset adjustment)</b>	<b>17,777</b>	<b>35,320</b>
<b>Other comprehensive income</b>		
<i>Items that will not be reclassified subsequently to profit or loss</i>		
Changes in asset revaluation surplus	9,431	35,820
<b>Total other comprehensive income for the period</b>	<b>9,431</b>	<b>35,820</b>
<b>Total comprehensive income for the period</b>	<b>27,207</b>	<b>71,140</b>

This document, in conjunction with the Annual Financial Statements, forms the City's Annual Report for 2021–22. This page is an extract from the Annual Financial Statements, available in full at [www.subiaco.wa.gov.au](http://www.subiaco.wa.gov.au) or upon request. The independent auditor's report confirming compliance with the *Local Government Act 1995* and *Local Government (Financial Management) Regulations 1996* can be found on page 55 of the Annual Financial Statements.









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alternative formats on request.

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