



2022-23 Annual Report

Boorda Yarrkingy

THE FRESH WATER TURTLE WAS
CONSUMED FOR THE MEDICINE THAT
IT CONTAINED.

THE MEDICINE WAS USED AS A
PREVENTATIVE RATHER THAN A CURE.

A new viewing platform was installed at Lake Jualbup in Shenton Park in early 2023. Reflecting upon the area's Noongar connections, the laser-cut screens depict 'maarle', the black swan, 'gorya', the frog, and 'boorda yarrkingy', the turtle – animals which featured in Shane Pickett's original artwork of 1996.

In the spirit of reconciliation, the City of Subiaco acknowledges this place as being a traditional waterhole which was once used by the Aboriginal people of the area and formed part of a water catchment trail which was used for millennia.

Acknowledgement of Country

The City of Subiaco acknowledges the Whadjuk Noongar people as the traditional custodians of the area. We recognise their cultural connection to the land and waterways of Subiaco, and their continuing contribution to our City.

Contents

| | | | |
|---|------------------------|----|--|
| 3 | Mayor's message | 11 | Parks, open spaces and places |
| 3 | CEO's message | 13 | Subiaco as a destination |
| 4 | About the City | 15 | The built environment |
| 4 | Our Council | 17 | An effective and integrated transport system |
| 5 | Our services | 19 | Council leadership |
| 6 | Plan for the future | 20 | Statutory compliance |
| 9 | Our sense of community | 22 | 2022–23 income and expenditure summary |

Mayor's message

This reporting year, Council and I have continued what we set out to do when our new-look, nine-member governing body first took shape in 2021. We have prioritised good governance and leadership with integrity; and the community is noticing. In this year's community scorecard, positive scoring in the category of 'Leadership by the Mayor and Councillors' climbed to 76 per cent, as we maintained the turnaround and uplift that began in 2021. The City's score as 'Governing Body' now also sits at a nine-year high.

When a local government functions at a high level, it is the people of the district who benefit. Our community tells us that we are leading the sector with our festivals, events, arts and cultural activities, and 16 other areas of operations. In short, Subiaco is having a revitalisation and resurgence that is becoming well-known, and widely reported, both inside and outside of our City.

Through collaboration, new ways of working, and robust debate when needed, Council made 86 decisions in formal meetings, enabling:



CEO Colin Cameron and Mayor David McMullen

CEO's message

Early on 6 September 2022, the City was alerted to a fire at the Administration Centre at 241 Rokeby Road. Thankfully no one was in the building and the fire extinguished. I extend my thanks to all our staff, who moved quickly and effectively to recommence business within two days. The damage resulted in Council and staff relocating to Level 2, 388 Hay Street for the next four years.

Despite the disruptions, the achievements were quite remarkable across our six focus areas, culminating in a real sense of optimism and pride. I would like to thank Council, staff, volunteers and suppliers, as well as our

- The arrival of 'Bille Bob' – a wooden giant that is part of a trail across the globe, created by international artist Thomas Dambo.
- Continued support for events and activations, including the second year of the 'Subi Spritz' festival, and the spectacular Subi Blooms weekend which drew record crowds. Recognition of success in this space came in the form of a win at the National Economic Development Awards, for 'Economic Marketing and Promotion' by our destination marketing brand See Subiaco.
- Another year of community development grants and heritage grants – such as grants for the Good Sammy Enterprises disability awareness series and Rosalie Primary School P&C's entrance welcome mural – which all benefit people and place here in our City.
- Early implementation of a Food Organics Garden Organics (FOGO) waste service.
- A series of business engagement forums – as a new mode of interacting with the business community.
- Appointment of a heritage building contractor to renovate the Subiaco (Evelyn H Parker) Library.

In the next 12 months, Council and I will continue to deliver for the present, and plan for the future. We will do this to the high standard that you expect of a local government which represents *you*. Thank you for your ongoing support and engagement.

David McMullen, Mayor

November 2023

community – residents, ratepayers, businesses and visitors, for their continued contribution to making the City a wonderful place to live, work and visit.

In February 2023, I was pleased to announce the new Executive Leadership Team, recruiting outstanding leaders for the four directorates. The Council once again had a very productive year and worked extremely well with our new executive team to achieve excellent results for the City.

Colin Cameron, Chief Executive Officer

November 2023



About the City

The City of Subiaco is established on the traditional homelands of the Noongar people, who were the custodians of the land long before the first European settlers arrived.

In 1851, a group of Benedictine monks came to the area and named their monastery New Subiaco after the birthplace of the Benedictine Order – Subiaco, Italy. When the Perth to Fremantle railway opened in 1881, the name Subiaco was adopted for a railway station near the monastery and later for the cluster of houses and businesses that became the present Subiaco.

Subiaco was proclaimed a municipality in 1897 and officially gazetted as the City of Subiaco in 1952.

Today, the City of Subiaco local government area includes the suburbs of Subiaco and Daglish, and parts of Jolimont and Shenton Park. The residential population of the City of Subiaco is almost 18,000 people and the City attracts around 20,000 workers each weekday. The area incorporates a mix of land uses, including residential, commercial, retail, hospitality and entertainment, and has very good access to public transport.

The City incorporates heritage buildings and modern architecture, and the City's parks, streets and open spaces provide a pleasant backdrop for a great lifestyle. A great place to live, work and visit, the City of Subiaco is consistently ranked as one of the most liveable local government areas in Western Australia.

The City of Subiaco comprises four wards. Following the October 2021 local government election, each of the City's four wards is represented by two councillors, with the Mayor elected to represent the entire electorate.

Our Council

The City of Subiaco Council from 1 July 2022 to 30 June 2023.

MAYOR



David McMullen

NORTH WARD



Stephanie Stroud
Deputy Mayor

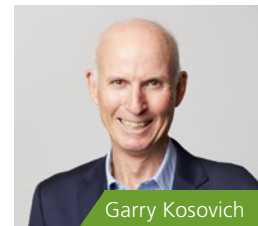


Rosemarie de Vries

EAST WARD



Mark Burns



Garry Kosovich

CENTRAL WARD



Angela Hamersley



Lynette Jennings

SOUTH WARD



Rick Powell



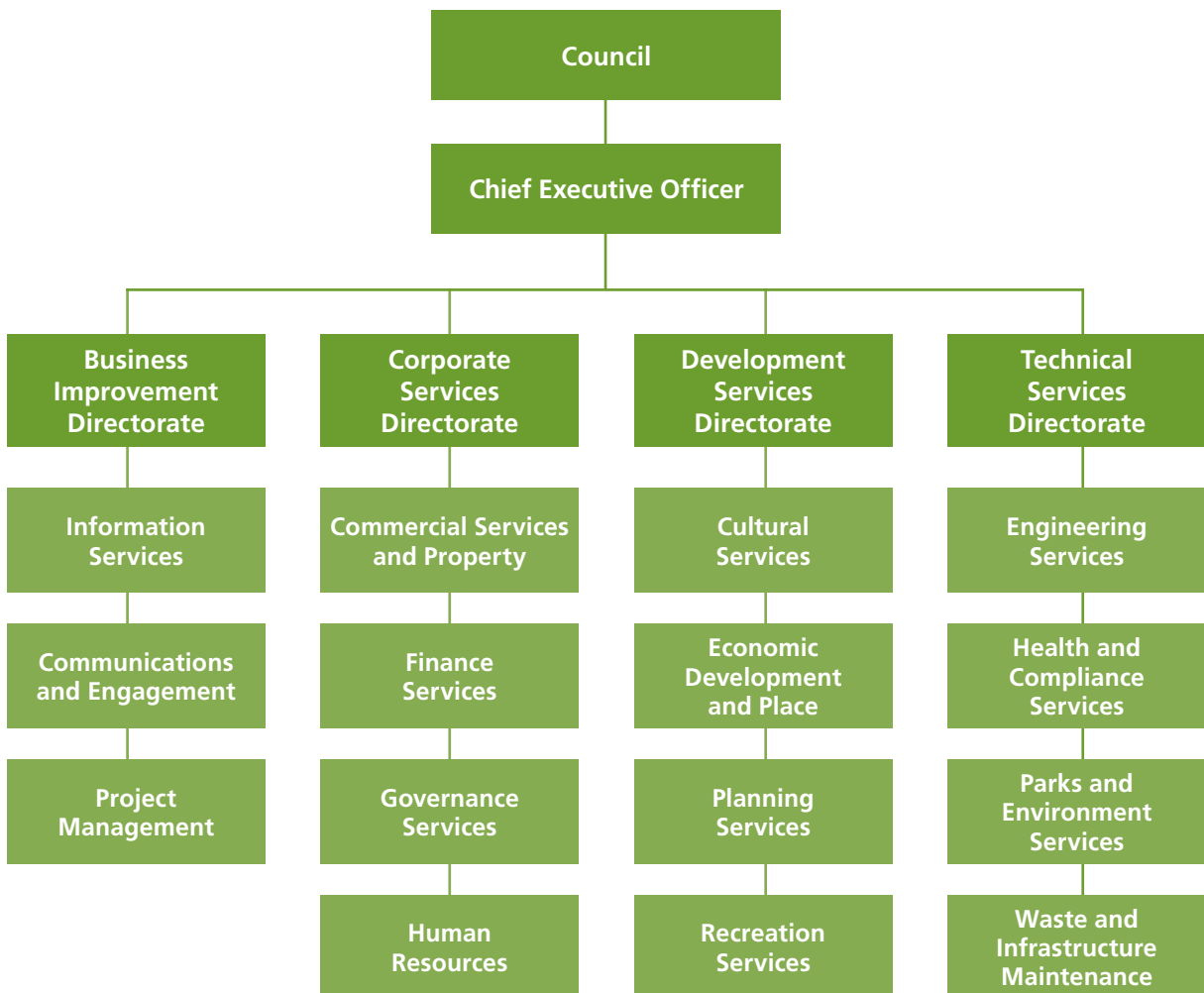
Simon White



Our services

Our workforce is made up of people with diverse skills across different roles, all working together to make the City of Subiaco a leading local government.

The Chief Executive Officer and four directors provide leadership for the City's branches, which deliver services to the community and the organisation.



We work by our values

Teamwork

We work cooperatively and support one another to achieve our goals.

Respect

We acknowledge and value the opinions and contributions of others.

Integrity

We are committed to being ethical, honest and transparent in everything we do.

Customer service

We aim to deliver a high quality service that is both efficient and professional.



Plan for the future

Community vision

In 2030, the City of Subiaco is a unique, popular and welcoming place. The City celebrates its rich history, while embracing the diversity and vitality of the present. The parks, public spaces, events and recreational opportunities are easily accessible and promote a healthy and happy lifestyle for all. There is a diverse range of local businesses and entertainment that contributes to a lively atmosphere. The City faces the challenges of the future with strong leadership, an innovative approach, and an emphasis on community values and voices. Sustainability, in all its forms, is at the core of the community and underpins the City's operations.

Corporate vision

An innovative, community-focused organisation providing strong leadership to build a unique and welcoming place.

Strategic Community Plan

The Strategic Community Plan 2017–27 guides the future direction of the City of Subiaco and our community. The plan was developed through extensive engagement with the community in 2011 as part of the Think2030 visioning project, and outlines six focus areas. Further consultation took place in 2016–17 to endorse the current version of the plan, followed by a minor review in 2019.

It is our commitment to the community that the City's operations, services and projects are driven by the desires and needs of the community.

Corporate Business Plan

The Corporate Business Plan 2021–25 outlines the City's key priorities and actions. The plan is informed by the Strategic Community Plan and aims to integrate the community's aspirations into the City's operations. It is our contract with the community to deliver projects and services for the benefit of our residents, businesses and visitors, as well as for the generations to come. The Strategic Community Plan and the Corporate Business Plan form part of the Western Australian Government's Integrated Planning and Reporting Framework.

How to read this report

The City has been progressively implementing the actions within the six focus areas of its Strategic Community Plan and Corporate Business Plan. The annual report outlines the progress made in the past year to deliver on the objectives and strategies in these plans. The report is divided into six chapters, reflecting the six focus areas that support our community's vision for the City of Subiaco:

- Our sense of community
- Parks, open spaces and places
- Subiaco as a destination
- The built environment
- An effective and integrated transport system
- Council leadership

Information in this report is for the period 1 July 2022 to 30 June 2023.



On the horizon: 2023–24

Projects

- Completion of public realm upgrades at Seddon Street and Postal Walk, and commencement of Forrest Walk upgrade.
- Completion of the heritage restoration of Subiaco (Evelyn H Parker) Library exterior.
- Launch the City's first 'Reflect' Reconciliation Action Plan.
- Deliver the third Subi Spritz festival with the involvement of local businesses in March 2024.
- Finalise the review of 'Local Planning Policy 3.6 – Development Guidelines for the Rokeby Road and Hay Street Heritage Area'.
- Finalise the review of 'Local Planning Policy 7.7 – Development Approval Exemptions'.
- Prepare draft 'Local Planning Policy 1.3 – Sustainable Development'.
- Commence review of the Subiaco Activity Centre Plan.
- Progress the Barker Road lighting replacement project.
- Issue the tender for the construction of Rokeby Road South Streetscape Masterplan.
- Continue the roll-out of the City's approved drainage improvement plan to mitigate flood risks at identified locations.
- Upgrade the Stubbs Terrace principal shared path to encourage cycling and walking.
- Commence stage two of the Rosalie Park mixed use space, including installation of an embankment slide, climbing elements and fitness equipment.
- Implement the Department of Health's new Food Standard 3.2.2A, which will strengthen food preparation and safety standards in food and beverage outlets across the City.
- Consult our community on four local playground renewals.
- Embark on an ambitious digital transformation project, encompassing a complete overhaul of our systems and organisational processes.

Major and capital works highlights



\$4.5M

Road improvements



\$2.9M

Drainage works



\$2.78M

Council buildings and facilities improvements



\$2.1M

Environmental initiatives



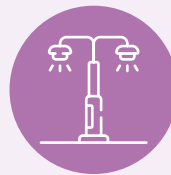
\$1.77M

SubiPOP public realm upgrades



\$1.59M

Parks and reserves improvements



\$1.4M

Street lighting upgrades



\$1.28M

Rokeby Road South streetscape upgrades



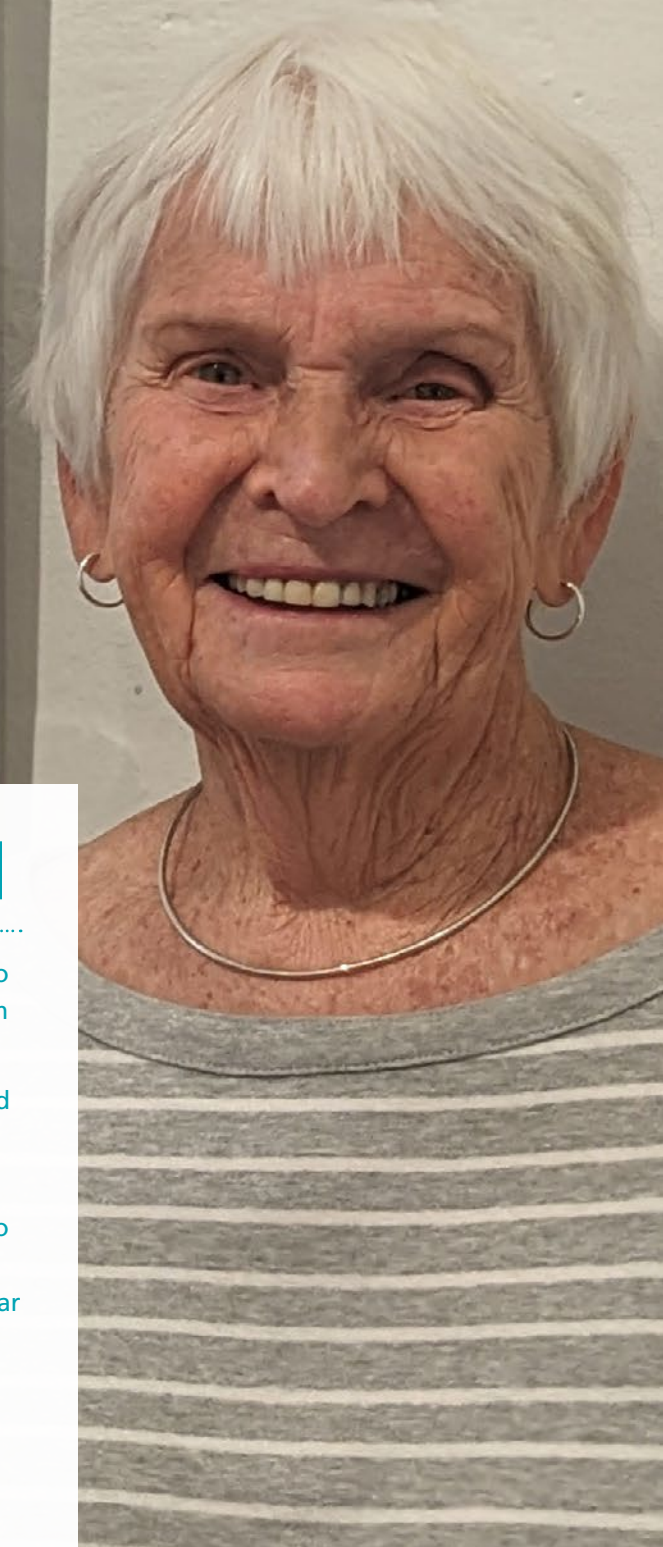
Heritage map unveiled

A beautifully detailed heritage map, entitled 'Subiaco: Bush to Suburb, 1851–1945', was officially unveiled at Subiaco Museum in October 2022.

The map was commissioned by the City of Subiaco and created by local artist Mary Yates (pictured), who is renowned for her unique 'pictorial maps'.

The intricate map explores the history and heritage of Subiaco following colonial settlement of the area, from the arrival of the first Europeans in 1851 to the end of the Second World War in 1945.

The hand-drawn map took many months to create, and features a number of beautiful watercolour illustrations.



Focus area one

Our sense of community

**Our community is welcoming, diverse and respectful of each other.
We have a strong sense of identity and the City's history is celebrated.**

Highlights

- Welcomed 490,221 patrons to Lords Recreation Centre who took part in sporting and other activities including 3448 group fitness classes and 3951 futsal, netball and basketball games.
- Delivered 241 energising classes for seniors at our community centres including Chair Yoga, Gold Fitness, Gold Pilates and Zumba.
- Launched a series of talks and workshops focused on dementia, and provided memory kits for loan from Subiaco (Evelyn H Parker) Library.
- Delivered community events to mark Homelessness Week, Mental Health Week, Youth Week, Bike Month, NAIDOC Week, Anzac Day and Remembrance Day.
- Leased properties to the Department of Education to facilitate the ongoing provision of pre-primary services in the City.
- Supported young people through Subi Voice of Youth and Subi Kids Club activities.
- Relunched the Youth Achievement Grants program with increased funding.
- Connected seniors in our community through positive ageing activities including bus trips, coffee mornings, dance classes and events during Seniors' Week.
- Contributed to organisations working with vulnerable and at-risk community members through the City's Partnership and Grants program.
- Trialed a street outreach team service for people experiencing homelessness in the City through the Subiaco Engagement and Assessment Team.
- Promoted public awareness of the City's history and heritage through free family interactive events at Subiaco Museum and See Subi on Sunday guided walks.
- Subiaco (Evelyn H Parker) Library delivered a range of author talks, lunchtime talks, regular and themed Storytimes, school holiday activities, outreach programs, book launches, and in-person and online workshops, with more than 9500 attendees to youth and children's events and over 1600 attendees to adult events.
- Increased access to the City's historical collections; the Local History Collection was included in the library catalogue and 3000 of Subiaco Museum's items were digitised and made available through Collections WA.
- Thanked author Tim Winton for his 30 years of patronage of the City's writing award, following his announcement that he was retiring from the role.
- Launched the Craig Silvey Award for Young Writers with a regional road trip, plus in-person and online workshops, with the author.
- Received more than 1400 artworks from young artists who entered the City's Shaun Tan Award.
- Received entries from more than 700 photographers who participated in the City's annual Photographic Awards.
- Attracted 1178 new members to Subiaco (Evelyn H Parker) Library.





International art comes to our City

One of Thomas Dambo's Giants found its way to Theatre Gardens in November 2022.

The Giant, named Bille Bob, was part of an Australian-first exhibition by world-renowned Danish artist Thomas Dambo called the Giants of Mandurah. The outdoor sculpture trail was designed by the artist to be a journey of self-discovery and a game for the young and young-at-heart.

The Giant has been particularly popular with the local community, with events such as a family-friendly picnic, storytime, and two summer concerts held near the Giant in Subiaco Theatre Gardens.

Focus area two

Parks, open spaces and places

We have access to and enjoy a diverse and sustainable range of parks, streetscapes, open spaces and public places.

Highlights

- Planted a total of 275 new street, park and reserve trees.
- Enhanced local biodiversity by planting 22,377 native tubestock plants.
- Installed four additional floating islands at Subiaco Common to benefit local wildlife and help filter the water naturally.
- Delivered the Nicholson Road Reserve ecozone to enhance local biodiversity for fauna, improve the aesthetics of the reserve, and create a protected, usable space for our community.
- Completed the replacement of the viewing deck at Lake Jualbup.
- Opened a brand-new playground and dog agility area at Rankin Reserve in Shenton Park.
- Delivered significant capital furniture renewal throughout City parks.
- Welcomed one of Thomas Dambo's Giants to Subiaco Theatre Gardens as part of an Australian-first exhibition by the world-renowned Danish artist



SEE
SUBIACOSUBI
SPRITZ

Subi Spritz celebration returned

Following its successful debut in 2022, Subi Spritz returned to Subiaco's streets, bars and restaurants from 10 to 19 March 2023.

The Southern European-inspired festival program included more than 20 free and ticketed events; from bespoke food and wine experiences to a family picnic-themed event at Theatre Gardens.

New additions to the program in 2023 were a Spanish sundowner and a table-setting workshop, while favourite events, such as the Conti Roll Contest, the cannoli-making class and the Long, Long Lunch, made a welcome return.

Focus area three


Subiaco as a destination

Subiaco is a destination for everyone. There is a lively atmosphere, an exciting range of entertainment options and local businesses are well-positioned to generate wealth.

Highlights

- Celebrated the 35th season of the sunset@subi summer concert series, with six concerts held from December to February which were attended by more than 6000 people.
- Opened a new shop at Subiaco Museum, offering specially commissioned artworks and merchandise celebrating the museum and its location on Rokeby Road.
- Exceeded visitation records for the City's annual 'Subi Blooms' floral installation trail, displayed over the three days of the Mother's Day weekend in May.
- Tripled attendance to 4300 people, who enjoyed 23 events offered during the second year of the 'Subi Spritz' festival.
- Welcomed an influx of new businesses to Subiaco which enhanced the City's hospitality and retail offering.
- Supported public art, events and programs through the City's Partnership and Grants program.
- Grew the City's public art portfolio with the Walmsley Windows project showcasing local Subiaco Artists.





Council approved heritage grants

The City values its rich and unique heritage, and appreciates the dedication of home owners who work to conserve and enhance their heritage properties, and, in turn, the stunning heritage of our suburbs.

The City's heritage grants fund demonstrates its commitment to landowners who want to make alterations or improvements to their property, to contribute to the enhancement of Subiaco's built heritage.

Council can award grant funding for conservation works which are in the public view and enhance and reveal the heritage significance of the property, or for urgent conservation works required in order to stabilise a building.

Focus area four

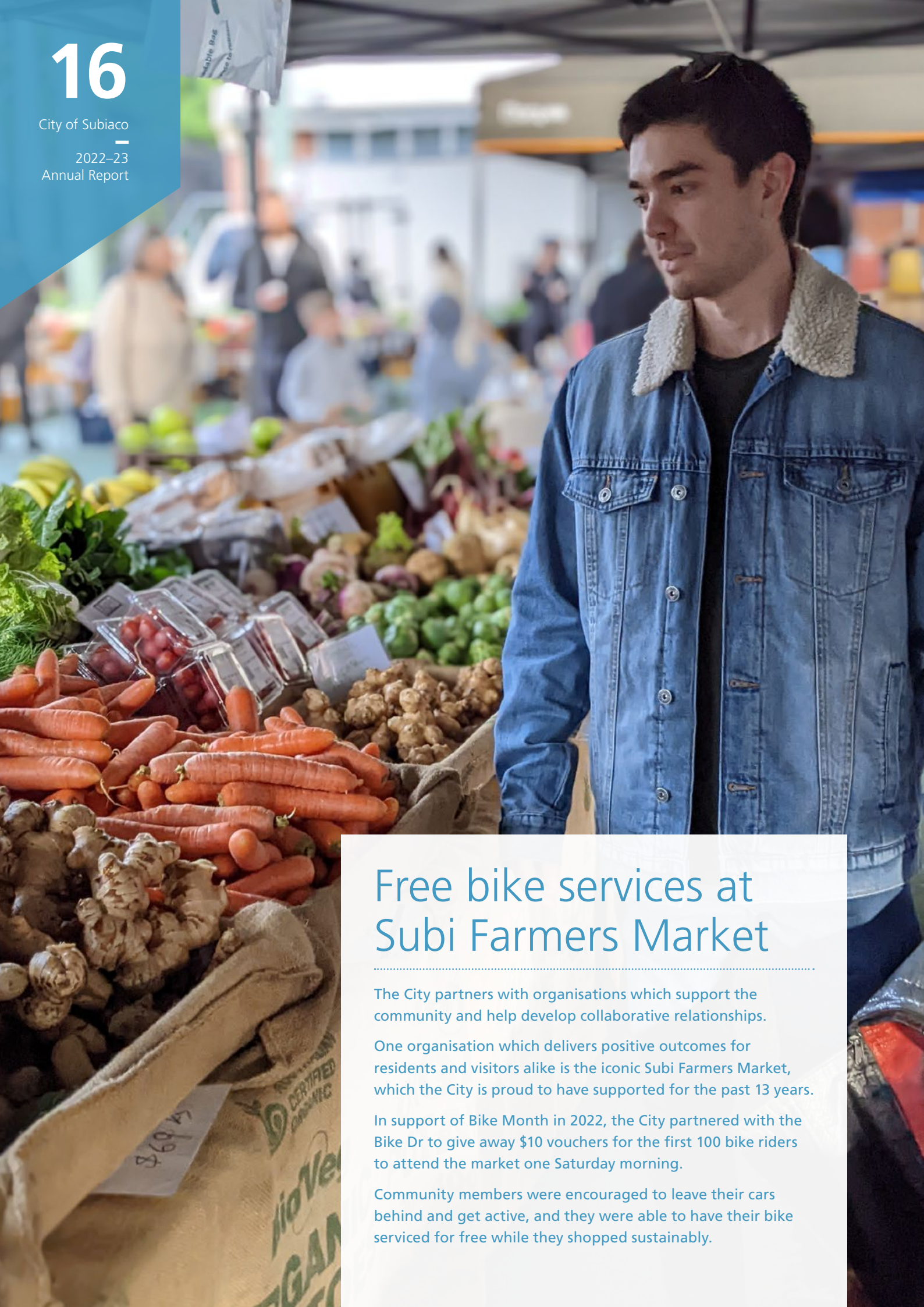
The built environment

Our heritage buildings, places and streetscapes are protected and maintained, and new developments have been integrated with respect for this heritage. The City has planned effectively for the increased residential population and business community.

Highlights

- Appointed a heritage architect to commence the restoration and refurbishment of the Subiaco (Evelyn H Parker) Library.
- Completed the remediation of 2 Upham Street, Jolimont (the City's former Operations Centre) and readied the site for sale.
- Enhanced the customer's experience and safety at Lords Recreation Centre through capital works upgrades to the hot water system, pool deck refurbishment and group fitness lights.
- Commenced the Civic Precinct Redevelopment Project Part B Business Case (pre-feasibility) to investigate redevelopment options for 241 Rokeby Road.
- Commenced the Lords Part B Business Case (pre-feasibility) to investigate redevelopment and refurbishment options for Lords Recreation Centre.
- Prepared 'Local Planning Policy 7.2 – Refunding, Reducing and Waiving Planning Fees' which includes a Western Australian first, where applicants can get a 25 per cent discount on planning fees when they engage with neighbours about their proposal prior to lodging it with the City.
- Completed essential repairs to Subiaco Museum.
- Commenced the first two of a number of public realm upgrades at Seddon Street and Postal Walk.
- Introduced a bi-annual bulk green waste collection, which commenced in January 2023.
- Awarded grants for conservation works to heritage properties, including re-pointing an original brick chimney, rebuilding a verandah, and replacing a deteriorated sash window.





Free bike services at Subi Farmers Market

The City partners with organisations which support the community and help develop collaborative relationships.

One organisation which delivers positive outcomes for residents and visitors alike is the iconic Subi Farmers Market, which the City is proud to have supported for the past 13 years.

In support of Bike Month in 2022, the City partnered with the Bike Dr to give away \$10 vouchers for the first 100 bike riders to attend the market one Saturday morning.

Community members were encouraged to leave their cars behind and get active, and they were able to have their bike serviced for free while they shopped sustainably.

Focus area five

An effective and integrated transport system

There is a range of sustainable transport options and supporting infrastructure available, making it easy to get into and around the City.

Highlights

- Replaced 1227m of footpaths at eight locations to improve walkability.
- Installed signalised pedestrian crossing on Roberts Road near Coghlan Road and Bob Hawke College to enable safer and more efficient crossing of this multi-lane road.
- Replaced 35 street lights with LEDs at three locations to improve community safety.
- Progressed traffic 'black spot' project designs for two locations – Nicholson Road and Derby Road, and Townshend Road and Barker Road roundabout – to reduce road crashes.
- Completed extensive Safe Active Street project consultation and progressed the design for Council approval.
- Explored opportunities with private landowners for new parking management agreements, resulting in the opening of a 136-bay basement car park at 10 Rokeby Road in December 2022.
- Welcomed the improved and more frequent train service brought about by the opening of the Airport Line in October 2022, making it easier and quicker to travel to and from the City.





Council listened to business

The six-month long Listening to Business (L2B) campaign was a Council initiative designed to broadly identify the range of business experience in the City of Subiaco. The campaign's proactive engagement approach successfully promoted the City's commitment to continuing strong relationships with local business owners.

Mayor David McMullen is shown alongside business leaders at one of the 'Coffee with a Councillor' sessions, which facilitated open communication between City representatives and the business community.

Focus area six

Council leadership

A council that manages competing demands through engagement, accountability and transparency.

Highlights

- Conducted three citizenship ceremonies with 81 people becoming Australian citizens, representing over 41 countries around the world.
- Re-located the City's Council Chamber and customer service to Level 2, 388 Hay Street, following a fire at the Administration Centre at 241 Rokeby Road.
- Generated \$3.1 million in commercial parking revenue. Income that the City generates from parking is reinvested back into the community, including through infrastructure upgrades, cultural and diversity programs, and assisting the City's community groups and clubs.
- Generated more than \$5.5 million in commercial lease income to supplement rates income.
- Connected the City with local businesspeople through the six-month Listening to Business campaign, which offered a variety of events and engagement opportunities for business representatives to have their say on relevant topics.
- Won the 'Economic Marketing and Promotion' category of the National Economic Development Awards for See Subiaco's Town Centre Exchange initiative.
- Recruited, inducted and trained 132 new employees (including casual staff) to ensure a suitably qualified and experienced workforce continue to deliver great customer service and high-quality services to our community.
- Paved the way for the City to invest in a more diversified investment portfolio to increase returns, put downward pressure on rates, and reduce investment risk.
- Rolled out an intensive community education program and promotional campaign prior to the implementation of the 240L Food Organics, Garden Organics (FOGO) waste collection service for single-unit dwellings.
- Developed and implemented the City's Disability Access and Inclusion Plan 2023–2028.
- Put in place a consistent and effective mechanism for managing customer feedback, including compliments, comments and complaints.
- Resolved customer service requests effectively and efficiently, with 66 per cent of completed customer service requests receiving five star reviews.
- Conducted a comprehensive business systems review leading to the City adopting an Enterprise Resource Planning strategy, with the aim of replacing 17 different systems with a single platform.
- Complied with records management requirements by registering almost 140,000 records into the City's document management system.
- Carried out 519 inspections of food businesses to ensure compliance with legislation.
- Conducted the annual Community Scorecard survey. The scorecard results include an overall performance index score, which is a combined measure of the City of Subiaco as a 'place to live' and as a 'governing organisation'. The City received an overall performance index score of 75, well above the industry average of 65.
- Extensively promoted Plastic Free July 2022 via appropriate City communication channels to encourage a reduction in the use of single-use plastics; an action in the City's Waste Plan 2020–2025.



Statutory compliance

Recordkeeping

The City is committed to best practice record keeping and compliance in accordance with the *State Records Act 2000*. The City's Recordkeeping Plan was most recently approved by the State Records Office in 2020, and continues to be an effective and efficient tool in governing the City's recordkeeping practices. The City has a multi-layered approach to its recordkeeping training program including online and face-to-face training sessions, and takes into consideration the roles and responsibilities of each staff member. This training program is reviewed regularly and updated as required.

Freedom of information

The *Freedom of Information Act 1992* gives the public the right to apply for access to documents held by the City of Subiaco. The City aims to make information available outside of the Freedom of Information process wherever possible. The City processed eight Freedom of Information applications in 2022–23.

Disability access and inclusion

The City of Subiaco is committed to ensuring that access and inclusion of people of all abilities remains at the forefront of decision-making. In order to identify and create opportunities for improvement, the Council adopted the City's new Disability Access and Inclusion Plan 2023–2028 in April 2022. This translates the principles and objectives of the *Disability Services Act 1993* into action. The plan outlines the City's commitment to provide people with disability the same opportunities as others to access services, buildings and facilities, information, quality of service, opportunities to provide feedback, public consultation and employment.

Key achievements for 2022–23 included: Rebound WA's Wheel Life disability awareness program and Auslan Signing Storytime to support International Day of People with Disability; upgrades to several City parks to be more accessible; an Easy English version of the City's new Disability Access and Inclusion Plan 2023–2028 was developed; Auslan interpretation provided at sunset@subi events; a portable hearing loop at Subiaco (Evelyn H Parker) Library enhanced means of communication and accessibility for community members; and a new Disability Access and Inclusion Committee was formed.

Payments ordered by the Local Government Standards Panel

Regulation 19B of the Local Government (Administration) Regulations 1996 require a local government to report any amount ordered under section 5.110(6)(b)(iv) to be paid by a person against whom a complaint was made under sections 5.107(1), 5.109(1) or 5.114(1) to the local government during the financial year. The amount ordered this financial year was \$0.

Remuneration and allowances paid to the Local Government Standards Panel

For the 2022–23 year, the amount the City paid in sitting fees to the standards panel was \$0.

Competition policy

The City met its obligations with regard to its competition policy. The City has no local laws or policies that contain anti-competitive provisions. No complaints were received by the City in 2022–23 in relation to anti-competitive practices.

Employee remuneration

There were 16 employees entitled to an annual cash salary of \$130,000 or more

| | |
|------------------------|------------|
| \$130,000 to \$139,999 | 1 |
| \$140,000 to \$149,999 | 5 |
| \$150,000 to \$159,999 | 3 |
| \$160,000 to \$169,999 | 1 |
| \$170,000 to \$179,999 | 0 |
| \$180,000 to \$189,999 | 0 |
| \$190,000 to \$199,999 | 3 |
| \$200,000 to \$209,999 | 2 |
| CEO remuneration | \$271,545* |

*Total CEO remuneration is \$300,057, includes an annual (gross) salary of \$271,545, the balance being the mandatory superannuation contribution. The Salaries and Allowance Tribunal determined the Total Reward Package for a Band 2 CEO to be \$340,778.

Elected Member information

It is not known how many elected members identified as Aboriginal or Torres Strait Islander, or their age, gender, country of birth or linguistic background.

Attendance at Council Meetings

Attendance of Elected Members at Agenda Briefings, Council and Committee meetings, and Council Workshops is detailed in the following table.

Elected Member Attendance at Council Meetings - 1 July 2022 to 30 June 2023

| Members | Ordinary Council Meetings | | | | Special Council Meetings | | | | Council Agenda Briefing Forums | | | |
|------------------------------|---------------------------|----------|-----------|-------|--------------------------|----------|-----------|-------|--------------------------------|----------|-----------|-------|
| | Held | Attended | Apologies | Leave | Held | Attended | Apologies | Leave | Held | Attended | Apologies | Leave |
| Mayor David McMullen | 10 | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 8 | 1 | 1 |
| Cr Stephanie Stroud | 10 | 9 | 1 | 0 | 0 | 0 | 0 | 0 | 10 | 9 | 1 | 0 |
| Cr Rosemarie de Vries | 10 | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 9 | 1 | 0 |
| Cr Garry Kosovich | 10 | 9 | 0 | 1 | 0 | 0 | 0 | 0 | 10 | 10 | 0 | 0 |
| Cr Mark Burns | 10 | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 8 | 1 | 0 |
| Cr Lynette Jennings | 10 | 8 | 1 | 1 | 0 | 0 | 0 | 0 | 10 | 8 | 0 | 2 |
| Cr Angela Hamersley | 10 | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 9 | 0 | 1 |
| Cr Rick Powell | 10 | 9 | 0 | 1 | 0 | 0 | 0 | 0 | 10 | 8 | 0 | 2 |
| Cr Simon White | 10 | 9 | 0 | 1 | 0 | 0 | 0 | 0 | 10 | 8 | 2 | 0 |

Elected Member Attendance at Committee Meetings - 1 July 2022 to 30 June 2023

| Members | Property and Investment Assets Committee | | | Economic and Business Development and Sustainability Committee | | | Audit and Risk Committee | | | Disability Access and Inclusion Committee | | |
|------------------------------|--|----------|-----------|--|----------|-----------|--------------------------|----------|-----------|---|----------|-----------|
| | Held | Attended | Apologies | Held | Attended | Apologies | Held | Attended | Apologies | Held | Attended | Apologies |
| Mayor David McMullen | 2 | 2 | 0 | 2 | 2 | 0 | 3 | 3 | 0 | 3 | N/A | N/A |
| Cr Stephanie Stroud | 2 | 2 | 0 | 2 | N/A | N/A | 3 | N/A | N/A | 3 | N/A | N/A |
| Cr Rosemarie de Vries | 2 | N/A | N/A | 2 | N/A | N/A | 3 | N/A | N/A | 3 | N/A | N/A |
| Cr Garry Kosovich | 2 | 1 | 1 | 2 | N/A | N/A | 3 | N/A | N/A | 3 | 3 | 0 |
| Cr Mark Burns | 2 | 2 | 0 | 2 | 2 | 0 | 3 | N/A | N/A | 3 | N/A | N/A |
| Cr Lynette Jennings | 2 | 2 | 0 | 2 | 2 | 0 | 3 | N/A | N/A | 3 | N/A | N/A |
| Cr Angela Hamersley | 2 | N/A | N/A | 2 | N/A | N/A | 3 | 3 | 0 | 3 | 2 | 1 |
| Cr Rick Powell | 2 | N/A | N/A | 2 | N/A | N/A | 3 | N/A | N/A | 3 | N/A | N/A |
| Cr Simon White | 2 | N/A | N/A | 2 | 2 | 0 | 3 | 3 | 0 | 3 | N/A | N/A |

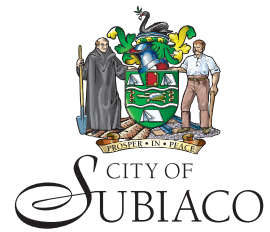


2022–23 income and expenditure summary

| | 2022–23 \$'000s | 2021–22 \$'000s |
|---|--------------------|--------------------|
| Revenue | | |
| Rates | 25,642 | 24,797 |
| Operating grants, subsidies and contributions | 1,000 | 881 |
| Operating reimbursements and donations | 982 | 1,086 |
| Fees and charges | 13,674 | 13,125 |
| Sanitation charges | 4,898 | 4,531 |
| Interest earnings | 2,465 | 328 |
| Other revenue | 478 | 478 |
| | <u>49,140</u> | <u>45,226</u> |
| Expenses | | |
| Employee costs | (21,240) | (21,038) |
| Materials and contracts | (12,918) | (10,327) |
| Utility charges | (900) | (904) |
| Depreciation | (8,379) | (7,404) |
| Finance costs | (353) | (355) |
| Insurance | (555) | (471) |
| Other expenditure | (1,722) | (1,519) |
| | <u>(46,067)</u> | <u>(42,019)</u> |
| | 3,072 | 3,208 |
| Capital grants, subsidies and contributions | 1,148 | 1,331 |
| Profit on asset disposals | 99 | 135 |
| Loss on asset disposals | (7) | (288) |
| Fair value adjustments to investment property | (15,202) | 12,815 |
| Share of net profit of associates accounted for using the equity method | 121 | (111) |
| Contribution for development of infrastructure | 415 | 0 |
| | <u>(13,425)</u> | <u>13,881</u> |
| Net result for the period (before net asset adjustment) | (10,352) | 17,089 |
| Other comprehensive income | | |
| <i>Items that will not be reclassified subsequently to profit or loss</i> | | |
| Changes in asset revaluation surplus | 38,588 | 18,838 |
| Total other comprehensive income for the period | 38,588 | 18,838 |
| Total comprehensive income for the period | 28,236 | 35,927 |

This document, in conjunction with the Annual Financial Statements, forms the City's Annual Report for 2022–23. This page is an extract from the Annual Financial Statements, available in full at www.subiaco.wa.gov.au or upon request. The independent auditor's report confirming compliance with the *Local Government Act 1995* and Local Government (Financial Management) Regulations 1996 can be found on page 50 of the Annual Financial Statements.





Level 2, 388 Hay Street SUBIACO WA 600
PO Box 270 SUBIACO WA 6904
08 9237 9222
city@subiaco.wa.gov.au
www.subiaco.wa.gov.au

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alternative formats on request.

