

Reflect Reconciliation Action Plan (RAP)

2024-25 Achievements

The completion of the City of Subiaco's Reflect Reconciliation Action Plan in April 2025 marked a significant milestone in our commitment to reconciliation.

Below is a summary of achievements that have collectively contributed to a more inclusive, respectful and culturally aware organisation and community.



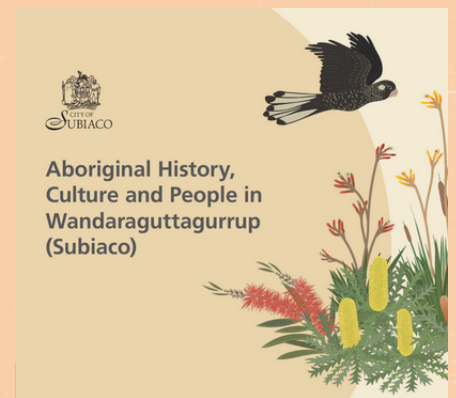
Reflect RAP launch event held during 2024 National Reconciliation Week featured a range of cultural performances and activities, including a Welcome to Country, a smoking ceremony and the planting of a new bushtucker garden in Theatre Gardens, with Dale Tilbrook, bushtucker expert, sharing insights about edible and healing plants on the day.



Established the Subi RAP Stars cross functional team to champion reconciliation across the organisation.



Adelaide Chugg and Cyril Collard will have their names recognised as part of the Subi East redevelopment



Publication of a new page on the City's website, promoting Aboriginal History, People and Culture in Subiaco.

Staff completed Aboriginal cultural awareness training via SubiTalent, attended a virtual breakfast event during National Reconciliation Week, and engaged with Aboriginal and Torres Strait Islander peoples in delivering Welcome to Country and in the design and review of corporate documents such as the new Climate Change Strategy.





Partnering with Yirra Yaakin Theatre Company, enabling the City to support high-quality Aboriginal-led cultural performances in Subiaco. Ongoing sponsorship of Aboriginal art and performance through events like the Perth Festival has helped promote visibility and cultural celebration on a broader scale.

Engaged an Aboriginal artist to facilitate the creation of an art piece with residents of Wandana at a special Open Day, supported by the City through a community partnership.

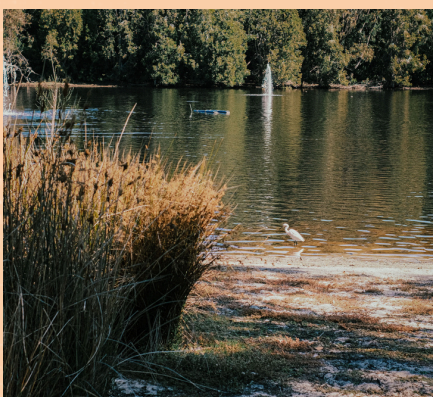


Promoted the Noongar Chamber of Commerce & Industry in business newsletters and promoted Aboriginal businesses internally to encourage procurement from Aboriginal suppliers.



Subiaco Library hosted a series of Noongar language classes, Storytime sessions and Cultural Awareness workshop. These events improved the community's understanding of the rich significance of Noongar culture.

Subiaco Museum hosted the first Indigenous artist, Dana Garlett as an artist in residence in 2025 with her exhibition entitled 'Becoming Djinda'.



Installed interpretive signage at Lake Jualbup and Mabel Talbot Park, raising awareness about local biodiversity of significance to Aboriginal people.



Purchasing the Six Seasons series of art by late Aboriginal artist Shane Pickett, and naming meeting rooms in our administration office after the six Noongar seasons.



The 2025 January Citizenship Ceremony included a performance by an Aboriginal band and gifts designed by Whadjuk artist Wendy Hayden.